



Community Leadership and Libraries Committee (CLLC)

21 November 2018

Title London Borough of Barnet – Prevent and Community Engagement Update

Report of Chairman of the Community Leadership and Libraries Committee (CLLC) – Councillor Reuben Thompstone

Wards All

Status Public

Urgent No

Key No

Enclosures

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Summary

Update on delivering the Barnet Prevent Strategy:

This paper provides an update on progress made to deliver Barnet's Prevent Strategy and the supporting action plan (2017-2020).

The overriding objective for of the Barnet's Prevent Strategy 2017-2020 is:

'to keep the people of Barnet safe by accurately identifying people vulnerable to being drawn into terrorism and/or violent extremism and to safeguarding children and adults by providing early intervention to protect and divert people away from being drawn into terrorist activity.'

Update of Community Engagement and Counter Extremism agenda:

This paper will also provide the Committee with an update regarding delivery of the Barnet Counter Extremism Strategy and the work undertaken by the Barnet Community Engagement Officer.

Officers Recommendations

- 1. The CLLC to comment and note the progress made in delivering Barnet's Prevent Strategy.**
- 2. That the CLLC to comment and note the progress achieved against the Strategic Review of Prevent Delivery (2017 to 2020).**
- 3. The CLLC to agree to a further annual update to be provided in November 2019.**

1. WHY THIS REPORT IS NEEDED

Barnet's Prevent Strategy has a focus on ensuring the duty of care as set out in the Counter Terrorism and Security Act (2015) is delivered across the council and the partnership.

In 2017/2018, Barnet Community Safety Team conducted a strategic and operational review as to how the Prevent duty was being delivered. The review highlighted what worked well and where improvements were required. Following the review a set of actions were agreed to address the gaps identified. It was also proposed that members will be updated annually on progress and delivery of the Prevent Strategy through the CLLC.

In September 2017, the committee was informed that the local authority was successful in bidding for Home Office funding from the Counter Extremism Unit for a Community Engagement Officer. This report is required in order to provide the Committee with an outline of the Counter Extremism (CE) Engagement Officer's work plan and progress in implementation to date.

1.1. Update on the delivery of Barnet's Prevent Strategy

1.1.1 The overriding objective for of the Barnet Prevent Strategy 2017-2020 is:

'to keep the people of Barnet safe by accurately identifying people vulnerable to being drawn into terrorism and/or violent extremism and to safeguarding children and adults by providing early intervention to protect and divert people away from being drawn into terrorist activity.'

1.1.2 This Prevent delivery update will specifically update the CLLC on delivery of the Prevent Multi-Agency Action Plan with particular focus on the six key actions identified in the Prevent strategy:

1.1.2 This update will focus on:

- performance in relation to Prevent partnership and Channel Casework.
- an update on the assessment of local risk.
- implementation of the local Prevent action plan including delivery of the Home Office funded Prevent Projects to be delivered in Barnet in 2018-2019.
- performance in relation to the rollout of the WRAP (Workshop to Raise Awareness of Prevent) training across the council and the partnership and evaluation of the sessions.
- actions taken to ensure the Prevent duty is reflected in the local safeguarding procedures and forward plans.

The updated Multi-Agency Action Plan is attached to this report (Appendix A) as well as a report mapping hate crime in Barnet (Appendix B) and Barnet's submission to the Metropolitan police Counter Terrorism Command for the 2018 Counter Terrorism Local Profile (CTLP – Appendix C).

1.2 Barnet Prevent Delivery Group and Channel Casework

1.2.1 The Safer Communities Partnership Board oversees the delivery of the Barnet Prevent Strategy and the local multi-agency action plan. A sub group – Barnet Multi-agency Prevent Delivery Group - has been established to ensure engagement with partners and operational and performance oversight and delivery of the partnership activities. The group also ensures that partners and departments across the council are able to

contribute towards the Barnet submission to the Home Office Counter Terrorism Profile (CTLTP¹)

1.2.2 Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by: identifying individuals at risk, assessing the nature and extent of that risk. The Barnet Channel Panel meets monthly and has a high level of participation from the Multi-Agency Safeguarding Hub (MASH), Barnet Clinical Commissioning Group (CCG), Barnet, Enfield and Haringey Mental-Health Trust (BEH), the Barnet SO15 Counter Terrorism Police Unit and the local authority Prevent Coordinator and Prevent Education Officer. The Panel is chaired by the Barnet Community Safety Manager.

Barnet Channel Casework trends and demands

1.2.3 The Barnet Channel Performance Framework can be seen below. Table 1 below records data in relation to new contacts / referrals:

Table 1

	Q3 – 2017/18 01/10/17 to 31/12/17	Q4 – 2017/18 01/01/18 to 31/03/18	Q1 – 2018/19 01/04/18 to 30/06/18	Q2 – 2018/19 01/07/18 to 30/09/18 (so far)
New cases / issues referred to Prevent coordinator	16	9	5	8
New cases referred to SO15 for checks/assessment	10 (63%)	5 (56%)	4 (80%)	1 (13%)
New cases accepted onto Channel Panel	4 (25%)	0 (0%)	1 (20%)	2 (25%)
New cases triaged and advice provided	6 (38%)	4 (45%)	1 (20%)	5 (63%)

The above table records data in relation to new contacts / referrals.

¹ Counter-terrorism local profiles (CTLTPs) identify the threat and vulnerability from terrorism and extremism relating to terrorism in local areas

Currently (as of 01 October 2018) there is one live case managed by the Barnet Channel
 Pane Q1 2018/19: -

- The Channel subject has a diagnosis of Paranoid schizophrenia. The subject is an adult male and the presenting concern is in relation to ISIL/Daesh inspired extremism. Channel Intervention Providers have been identified to work with this individual.
- There is a slight increase in contacts re: concerns about radicalisation since last quarter.
- Of the 8 contacts received since 1st July 2018, two referrals were deemed to meet the threshold for referral to the Counter Terrorism Police Unit for further assessment. Both individuals were referred in relation to concerns about possible Islamophobic and anti-Lesbian Gay Bi-sexual Transgendered (LGBT) ideology and were seen by SO15 Police Officers and assessed and offered Channel Intervention. In both these cases it was assessed that there was insufficient evidence of any ongoing risk of radicalisation and both individuals have since been removed from the Channel process.

1.2.4 A recent deep dive into the Channel caseload was carried out as part of the research for this year's Counter Terrorism Local Profile submission to SO15 command.

13 cases were transferred into Channel from 1 April 2017 to 31 March 2018. Table 2 below provides further detail:

Table 2

% of cases	Number of cases	Type of Concern referred
77	10	Referred due to concerns in relation to ISIL/Daesh inspired extremism.
8	1	Referred for concerns in relation to an individual promoting Islamophobic extremist views.
15	2	Referred in relation to other forms of extremism.
85	11	Referred into Channel were people with mental health issues or learning difficulties. People experiencing mental health issues and/or learning difficulties continue to be the most vulnerable group referred into Channel
46	6	In these cases, domestic abuse or familial violence appear as a vulnerability.

1.2.5 The Barnet Channel Panel continues to meet monthly with positive levels of contribution from all core members. Case managers from relevant departments, organisations and schools/educational institutions regularly attend to contribute to case discussions as part of the Channel process.

1.2.6 The Barnet Prevent Delivery group, a subgroup of the Barnet Safer Communities Partnership Board meets quarterly with high levels of participation from key internal and external partners. Standing agenda items include a review of local risk/CTLTP, updates on project delivery, Channel performance and problem-solving discussions as required.

1.3 Local risk assessment process

1.3.1 The Counter Terrorism Local Profile (CTLTP) is an annual assessment of risk and vulnerability to extremism and terrorism locally. It is produced annually by the Metropolitan Police Counter Terrorism Unit (SO15) in consultation with local authority partners. Barnet are invited to contribute to add to the local context. The Barnet submission for the 2018 London North CTLTP is attached as appendix C However, Barnet also monitors the local risk regularly through the quarterly Prevent Delivery Group.

1.4 Progress on delivery of the Barnet Prevent Action Plan:

1.4.1 The local authority submitted bids for four Home Office funded projects for 2018-19 in March 2018. On 25th April, it was confirmed that Barnet had been successful in three of those bids. Each project identified links to issues raised in the London North CTLTP and will assist in helping Barnet achieve the over-riding objective of the Prevent Strategy.

1.4.2 Funding has been secured for the following three projects:

- “Supplementary Schools Outreach Project” delivered by HA9 Consultancy.
- “Resilient Families Programme” delivered by ParentZone, raising awareness about the risk of online radicalisation.
- “Think!, Second Thoughts, and Staff Training programme” delivered by EqualiTeach.

The Supplementary Schools Outreach Project

1.4.3 The “Supplementary Schools Outreach Project” delivered by HA9 Consultancy aims to identify supplementary schools in Barnet and then work in partnership with them and local safeguarding authorities to ensure students, staff and volunteers are safeguarded from the dangers of extremism & radicalisation. The project works with both supplementary and local authority schools to gain an understanding as to who the buildings and classrooms are hired to. This work is already underway in Barnet.

The Supplementary Schools Outreach project will specifically assist Barnet in addressing **Recommendation 2** in the 2017 London North CTLP – ‘Local Authorities to consider the review of management of unregulated education spaces’

Out-of-School educational setting identified by the project between 01/07/18 – 31/08/18 is set out in table 3 below:

Table 3

No of sites engaged with	287
No of identified out-of-school settings	105
No of pupils identified in out-of-school settings	3,906

The Supplementary Schools Outreach project will be reaching out to the identified providers of supplementary education and will be providing them with safeguarding advice to mitigate these risks. The project also offers peer support groups and link-in with other out of school education support, such as the National Resource Centre for Supplementary Education (NRCSE). In addition, the Prevent Education Officer and Schools Safeguarding and Exclusions Lead will also be available for advice and support.

The Resilient Families Programme

- 1.4.4 Although this has the same name as our local programme it is also the name of the programme delivered by ParentZone. The “Resilient Families Programme” is designed to deliver a whole community approach to tackling online radicalisation and extremism. With a focus on working with parents to help them recognise and respond to the risks, it empowers parents and the professionals that support them to understand the risks and take proactive steps to prevent them. Pupil facing sessions give children and young people the critical thinking skills they need to challenge what they see online and know what to do when they need help. The Family Resilience Project will help mitigate some of the risks of online radicalisation by raising awareness amongst students, teaching professionals and parents/carers. Barnet has been awarded £28,750 for the ParentZone Project. Table 4 below provides details of the Resilient Families Project.

Table 4

ParentZone will deliver:
<p>1. Three one-hour digital resilience sessions to teaching staff, parents and pupils at 16 Barnet Schools. The relevant schools will be identified by the Prevent Education Officer and Schools Safeguarding and Exclusions Officer. Local hate crime reporting and Channel referral data have been used as a means to prioritise which schools to offer the training to this year.</p>
<p>2. A one day session will be offered to a local Community Organisation. The session will be delivered to 15 frontline professionals to raise their awareness regarding online risk and to increase resilience. The Community Engagement Officer is working to generate interest through the Communities Together Network. It is hoped this session will be held before the end of 2018.</p>
<p>3. A further two-hour session will be delivered to Foster Carers, on digital resilience. Patricia Hodge, Fostering Support and Development Team Manager is liaising with the Workforce Development Team to identify a suitable date for this session which may be held at the Council Chamber at Hendon Town Hall to maximise participation as there is no limit to the number of attendees. The training will be offered to Foster Carers and Social Workers in the Fostering Team and it is hoped this session will be held before the end of January 2019.</p>
The expected outcomes are:
<ul style="list-style-type: none"> ✓ Improved confidence for parents to protect their children from online radicalisation. ✓ Improved ability for professionals including teaching staff to support pupils at risk. ✓ Improve professional confidence to be able to challenge extreme online rhetoric. ✓ Improved critical thinking skills for pupils taking part to enable them to recognise online extremism, and increased confidence in challenging harmful narratives. ✓ Improved resilience against online extremism and radicalisation. ✓ Raise Awareness of Barnet referral procedures and where to obtain advice and guidance. ✓ Each engaged with the project will be encouraged to take up the offer for ongoing membership. ✓ All will have sufficient knowledge to understand the correct reporting procedures should concerns be raised.

So far, 5 schools have engaged, 3 secondary's and 2 primary settings, a total of 15 sessions

The Think! Second Thoughts and Staff Training Programme

1.4.5 The "Think! Second Thoughts and Staff Training Programme" is delivered by EqualTeach, a not-for-profit organisation providing high quality, interactive training and support on

issues of equality, diversity and inclusion for education settings. Table 5 below provides further details of the programme.

Table 5

EqualiTeach will deliver:
1. Interactive workshops for young people in Key Stage 2- Key Stage 4 exploring issues such as racism, Islamophobia, homophobia, sexism, disability and migration.
2. Training for teachers, trainees, support staff, senior leadership teams and governors, to help promote equality and tackle discrimination in their settings.
3. Free to download educational resources for teachers to use in their settings to promote equality, celebrate diversity, and tackle discrimination.
The expected outcomes are:
<ul style="list-style-type: none"> ✓ Improved understanding of racism, inequality and extremism amongst students. ✓ Improved understanding of propaganda and the influences of traditional and social media. ✓ Improved understanding amongst school staff of what their students may be exposed to and views held. ✓ Improved resilience against violent extremism or radicalisation. ✓ Improved skills and confidence amongst school staff to discuss controversial issues with young people. ✓ Improved understanding amongst school staff of their legal duties with regards to Prevent

The EqualiTeach Programme has been launched and the organisation has been interacting with Barnet Schools since September.

1.5 Update on Performance in relation to delivery of the Workshop to Raise Awareness of Prevent (WRAP) across the Barnet partnership.

1.5.1 Table 6 below highlights progress in delivery of WRAP sessions to local authority staff within Adults & Communities and Children and Young People's Services between the period

of November 2017 (when the Prevent training programme was launched in Barnet) and 01 October 2018.

Table 6

Responsible department/organisation	Number of Staff requiring training	Number of staff trained	Number of WRAP3 sessions delivered.
Children and Family Services	462	210	21
Adults and Communities	290	251	28

1.5.2 Table 7 below provides information about the percentage of workforce trained, percentage of feedback forms received from attendees and ongoing issues in meeting the overall target of 90% of the workforce to be trained.

Table 7

Delivery Unit.	Number of staff trained to deliver WRAP Sessions	% of trainers who have delivered 2 or more WRAP sessions	% of target workforce trained	% of Evaluation forms completed by attendees	Training Risks and issues.
Adults & communities	1	100%	87%	248/251 – 99%	Adults & Communities workforce development team are now identifying staff yet to be trained and new starters and are directing these staff members to attend WRAP sessions delivered by the Prevent Coordinator at monthly sessions held at NLBP. In addition, the A&C Workforce Lead is delivering a session for approximately 20 new starters in October.
Family Services	8	25%	45%	152/210 – 72%	<p>An additional session is planned in September and the Workforce Development Officer is in the process of planning more sessions in October/November.</p> <p>The Workforce development officer is also informing team managers that new starters can attend the monthly WRAP session delivered by the Prevent Coordinator as part of their induction. This training has been agreed in order to assist Children and Young People's Services meet their target by 2018-19</p>

1.5.3 The Prevent Coordinator remains in contact with the Workforce Development leads and has offered places at monthly WRAP sessions to new starters in both departments. The Prevent Coordinator and Prevent Education Officer are available to deliver WRAP sessions within Children's and Young People's Services to add capacity should this be required to train the remaining identified staff group within a shorter timeframe.

1.5.4 Prevent Coordinator WRAP sessions delivered to the local authority partnership.

- ✓ 5 sessions delivered to mixed departments across the local authority.
- ✓ 71 partnership staff have been trained since 1st January 2018.
- ✓ Feedback forms have been received and feedback remains positive.
- ✓ Attendees included:
 - Educational psychologists
 - Libraries staff
 - Re Planning Officers and Managers from Re Planning teams at Barnet House
 - Estates and Property Management staff
 - Welfare Benefits Advisors
 - Adult Social Workers

WRAP delivery plans have now been requested from Barnet Homes and Regional Enterprise (RE). Their Workforce Development Teams are in contact with the Prevent Coordinator and a Train the Trainer sessions to enable staff to disseminate the training to public facing operational teams has been arranged for 2nd October. Table 8 below provides an update on Prevent training delivery across the Barnet partnership.

Table 8.

Team	WRAP Training status
Barnet Homes	Barnet Homes aim to have 8 staff trained and RE are training a manager who will deliver training to over 80 staff identified who have frequent direct contact with the public. The Barnet Group / Barnet Homes have identified 195 staff to be trained in their training plan and plan to deliver 20 sessions to the identified staff group over a 6-month time frame.
CLCH	A bespoke Prevent training session was delivered to the Central London Community Hospital (CLCH) Trust Safeguarding Team Away Day on 16 th April. 29 members of the safeguarding team were trained.
CAFT	The Corporate Anti-Fraud Team were WRAP trained in June 2018 – all CAFT staff are now trained.
NPS / CRC	Sessions were delivered to the National Probation Service and London Community Rehabilitation Company (CRC) in June reaching 22 Probation Officers and managers working with convicted offenders in

	Barnet.
Barnet MENCAP	Due to the high instances of contacts re: concerns about people with learning difficulties who may be at risk of radicalisation, the Prevent Coordinator delivered 3 WRAP sessions to frontline staff and managers at Barnet MENCAP in July and August. 26 members of staff were trained
Westminster Drugs Project	The Prevent Coordinator delivered two WRAP sessions to frontline staff and managers at Westminster Drugs Project and the team based at Edgware Community Hospital in October.
Barnet MIND	WRAP sessions have also been offered to Barnet MIND due to the high prevalence of mental health issues evident with vulnerable people referred into Channel.
Primary and secondary education	The Prevent Education Officer continues to engage Barnet Schools for bespoke briefings to safeguarding staff and offering WRAP sessions to teaching staff within schools.
Further & Higher Education	Both Barnet & Southgate College and Middlesex University have safeguarding teams with staff trained on the Prevent agenda. The Prevent Coordinator and Prevent Education Officer is in contact with Safeguarding leads from both institutions who are represented at the Barnet Prevent Delivery Group.

The Community Leadership and Libraries Committee are requested to inform the Prevent Coordinator if they are aware of any other organisations within the Barnet community who would benefit from an offer of Prevent/WRAP training.

- 1.5.5 The Barnet Prevent Multi-Agency Action Plan highlights the need for an evaluation of training delivered across the local authority and partnership. The Data Analyst within the Community Safety Team conducted a review of responses from attendees at WRAP sessions since the launch of WRAP training in November 2017.
- 1.5.6 The analysis included feedback provided from attendees at WRAP sessions delivered across the partnership including those delivered by the Adults & Communities and Children and Young People's Services Workforce Development teams as well as those delivered by the Prevent Coordinator and the Prevent Education Officer.
- 1.5.7 The Key findings of the analysis is recorded below in Table 9:

Table 9

Finding 1	There are 16% (65/403) to 19% (77/403) of attendees who stated that they “Require further training or support on sharing/noticing concerns around vulnerable people”.
Finding 2	86% (347/403) of attendees rated their “Understanding of PREVENT” as Good or Excellent once the WRAP 3 training session ended. There was an increase of 61% from before the training session started.
Finding 3	86% (347/403) of attendees rated their “Understanding of how to notice concerns where someone may be vulnerable to radicalisation in your day to day job” as Good or Excellent once the attendees completed the WRAP 3 training session ended. There was an increase of 64% from before the training session.
Finding 4	75% (302/403) of attendees rated their “Confidence in using the lessons learned in the WRAP 3 training session in their day to day job” as Good or Excellent.
Finding 5	93% (375/403) of attendees stated they had an “Understanding of how Prevent fits into their day to day jobs” after the WRAP 3 training session was completed.

- 1.5.8 While these findings are positive, consideration needs to be given as to what training needs are required for staff, particularly those who may have an ongoing case management or advisory role with vulnerable people at risk of radicalisation. The Prevent Delivery Group will monitor the volume of training delivered alongside bi-annual reviews of quality of feedback.
- 1.5.9 The Home Office is currently reviewing the WRAP content and WRAP 4 is due to be launched in 2019. While WRAP is appropriate for awareness raising training, a bespoke training package may be developed for relevant identified practitioners, possibly those in the MASH and other safeguarding leads. This will be considered further by the Prevent Delivery Group
- 1.5.10 Table 10 below provides an overview of work undertaken by the Prevent Education Officer in supporting Barnet Schools in delivering the Prevent Duty. The table also records key priorities for the next 3 months.

Table 10

	Key achievements previous 3 Months	Priorities for Quarter 3 (2018/2019)
1.	Updated Staff training resources to reflect current threats to vulnerable people. Presentation includes ideologies promoting Islamophobia, anti-semitism and racism, ISIL/DAESH/AI Q'aeda inspired radicalisation.	Continue to keep up-to-date with current affairs to ensure training raises awareness of the changing pathways to extremism.
2.	Coordinated inception of 3 Home Office funded projects. This has involved frequent liaison with the project providers to assist them in contacting schools and arranging sessions.	Identify appropriate resources to embed into the curriculum to increase pupils' resilience to radicalisation and promote Fundamental British Values.
3.	Developed an online safety training module for parents.	Prevent Education Officer will be attending Parent/Teacher consultation evenings and pre-arranged coffee mornings to promote Online Safety for children/pupils.
4.	Contract developed and agreed with HA9 Consultancy including a project delivery plan to launch the Supplementary Schools Outreach Programme. Also attended quarterly progress meeting with HA9 Consultancy and the Prevent Coordinator.	Map "out of school" education settings, monitor provision and offer further support and improvement opportunities where required in consultation with HA9. Monitor and feedback service provision; to include, quality, outputs and outcomes Continue to identify resources to support whole school communities.
5.	Worked with the Prevent Coordinator and the Schools Safeguarding and Exclusions Officer to develop an approach for responding to bomb hoaxes received by Barnet Schools. An effective system is now in place	

	<p>where information sharing takes place between the local authority, local Police and Barnet Schools to ensure that advice is disseminated promptly. This system was developed following a spate of bomb hoax emails received by schools in recent months.</p>	
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Barnet Counter Extremism Update

1.6.1 The Link Between Prevent and Counter Extremism

Although there is overlap within the Prevent and Counter Extremism space they are two distinct but complementary Home Office strategies. Some key differentiations are listed below:

- Counter extremism addresses the wider societal harms of extremism including prejudice, segregation, hate crime and coordinated extremist activity
- Prevent is aimed specifically at stopping individuals from supporting or taking part in terrorist activities and operates in a pre-criminal space.
- Prevent and Counter Extremism are led by different teams in the Home Office, therefore funding, training, and reporting are all separately allocated.

There is positive collaboration in Barnet between Counter Extremism and Prevent Coordinators, through shared understanding of local and national profiles and shared experience and expertise. Counter Extremism and Prevent Coordinators work in a complimentary manner to develop and support Barnet's bespoke community led approach.

1.6.2 National Level

This section of the report will provide an overview of the national strategic context of the Counter Extremism Strategy.

The 2016 Counter Extremism strategy² definition of extremism is as follows:

“Extremism is the vocal or active opposition to our fundamental values, including democracy, the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs. We also regard calls for the death of members of our armed forces as extremist”.

² <https://www.gov.uk/government/publications/counter-extremism-strategy>

1.6.3 The Counter Extremism strategy addresses discrimination of all types including, racism, antisemitism, Anti Muslim hate crime, religious extremism, harmful illegal cultural practices. Each Counter Extremism Community Coordinator is tasked with challenging these views within their allocated council.

1.6.4 Table 10 shows the four main pillars upon which the Counter Extremism strategy is based:

Table 10

1	Countering extremist ideology	Confronting and challenge extremist propaganda, including online, promoting a better alternative, and supporting those at risk of radicalisation.
2	Building a partnership with all those opposed to extremism	Building the capacity of mainstream individuals, community organisations and others in our society who work every day to challenge extremists and protect vulnerable individuals.
3	Disrupting extremists	Creating new targeted powers, flexible enough to cover the full range of extremist behaviour, including where extremists sow division in our communities and seek to undermine the rule of law.
4	Building more cohesive communities	Reviewing, understanding and addressing the reasons why some people living here do not identify with our country and our values. A new Cohesive Communities Programme will help those communities most at risk of isolation.

1.6.5 The counter-extremism strategy encourages partnership between the government, local authorities and people involved in projects that counter extremism and build stronger communities. To achieve this goal, the strategy is supported by the Building a Stronger Britain Together (BSBT) programme.³

1.6.6 The BSBT programme supports civil society and community organisations who work to create more resilient communities stand up to extremism in all its forms and offer vulnerable individuals a positive alternative, regardless of race, faith, sexuality, age and gender. The programme allows organisations that share these aims to bid for in-kind support and grant funding for specific programmes that deliver goals set out in the Counter Extremism Strategy. Approximately £60 Million has been pledged to the BSBT programme to help voluntary, community and faith sectors (VCFS) organisations. Round 4 of funding will potentially open in 2019 up to the value of £50,000. The Barnet Community Engagement Coordinator supports all VCFS organisations who are engaged in counter-extremism related projects to apply and become part of the BSBT national network.

1.6.7 **Local Level**

This section will provide an overview of the role of the Community Engagement Coordinator in Barnet.

The Community Engagement Coordinator came into post in the council in January 2018, as a dedicated resource to embed the national Counter Extremism (CE) strategy and build capacity in countering extremism at the local level. They are currently 1 of 38 Community

³ <https://www.gov.uk/guidance/building-a-stronger-britain-together>

Engagement Coordinators implementing the Counter Extremism Strategy in the UK. Funding for the post has been extended until March 2019.

- 1.6.8 An action plan has been developed to support the work of the Community Coordinator. The post will work with the council and the Borough's strategic partners including the Council's own internal Participation Engagement Network (PEN), the Communities Together Network (CTN) and others to build the capacity of the Voluntary Community and Faith Sector (VCFS) organisations to support Barnet's 2024 objective to build safe and strong communities.
- 1.6.9 The Community Engagement Coordinator will offer support to apply for BSBT funding and help build capacity amongst VCFS to address extremism. The post will collaborate with the VCFS Development Partners to gain access to Barnet's diverse communities with the aim of building closer relations, encouraging engagement and promoting the Counter Extremism agenda.
- 1.6.10 The Coordinator has raised the profile of Counter Extremism through building an understanding of the wider harms of extremism in the local area by identifying partners, building networks between partners, and supporting groups to build capacity and amplify reach.

1.6.11 **Barnet Counter Extremism action plan**

This report provides an overview of the Community Engagement Coordinator action plan. The focus of the Community Engagement Coordinator is to deliver the [Counter Extremism Strategy](#) within a Barnet context. The Coordinator sits within the Community Participation and Engagement team and will concentrate on pillars 2 and 4 of the Counter Extremism Strategy; building a partnership with all those opposed to extremism; and building more cohesive communities. However, pillars 1 and 3 (Countering extremist ideology and Disrupting extremists) will be addressed when or if the need arises. (See Table 10)

1.6.12 The Community Engagement Coordinator action plan will focus on the following areas in Barnet:

- Supporting the Communities Together Network (CTN)
- Community Outreach and Engagement
- Working with Barnet internal and strategic partners to support Barnet's corporate objective to build resilient communities.
- Work with Borough Forums
- Hate Crime Reporting
- Work with Regeneration and Estates Team to promote good community relations and overcome any community tension

- Engagement with Barnet's Diverse Muslim Communities
- Promote and reflect the key principles of the Counter Extremism and BSBT programme within Barnet.
- Work closely with Community Safety Prevent coordinator and Prevent Education Officer

1.6.13 **Supporting the Communities Together Network (CTN)**

In order to build relations with, identify and to introduce VCFS organisations to the Building a Stronger Britain Together funding the Community Engagement Coordinator supported 3 open CTN meetings. These took place in March, July and October with one CTN Steering Group meeting in January 2018.

In addition to supporting the set-up of network meetings the following activities have taken place:

- In March 2018, a BSBT presentation was delivered by the Home Office and the Community Engagement Coordinator to CTN members on how to apply for funding.
- The Community Engagement Coordinator contributes to the production of the fortnightly CTN newsletters ensuring that information on funding or events related to community cohesion and counter extremism are highlighted to groups
- The Community Engagement Coordinator has helped to grow the CTN membership through promotion of the CTN on all visits and contact with previously unknown VCFS organisations. For example, the Persian Advice Bureau who are a charity offering advice to people from Iranian backgrounds recently signed up to CTN after a meeting with the Coordinator.
- In July 2018, the Community Engagement Coordinator presented on New and Emerging communities in Barnet to support VCFS organisations to think about how they can support and include new communities.
- Coordinates 'response' messages where national or international events may affect our local communities.

Continued support for the VCFS will be necessary to ensure all Barnet organisations are made aware of Home Office funding and have access to support from the Community Engagement Coordinator if they engage in activities that build resilient communities and challenge extremist views. The Community Engagement Coordinator will also sign up New and Emerging communities in the Borough to ensure they are part of the CTN which can potentially provide them with support from other organisations and the Council.

1.6.14 **Community Outreach and Engagement**

Reaching out to VCFS directly will ensure Barnet has a good understanding of the diverse groups who belong in the Borough. It is a way of maintaining good relations, building resilience and supporting organisations who may need help.

An area of significant interest to Barnet is the subject of new and emerging Communities. This is in order that we may understand who our new communities are so that we are prepared for any new challenge. There is currently minimal engagement with Barnet's new and emerging communities. It is likely these communities need support with learning English, and they may be at risk of isolation and become vulnerable to extremism.

The Community Engagement Coordinator has:

- Produced a report which identifies new, emerging and vulnerable communities, with the aim of building stronger relationships with them and to offer support where necessary. The report highlighted that there was a particularly high number of Romanian, Somali, Afghani and Iranian new residents in the Borough.
- Started a programme of work to reach out and engage with organisations supporting the communities identified as new, emerging or vulnerable, such as RO100 who support local Romanian communities.
- Supported a joint bid for the MHCLG "Controlling Migration Fund" with Brent and Harrow Council to work specifically with Romanian communities

The Community Engagement Coordinator will continue to identify organisations working with these vulnerable communities and offer them support. to ensure they do not feel isolated. They will be supported to engage with existing communities so they are less likely to be targeted by extremist organisation, hate crime or become susceptible to extremist views.

1.6.15 **Working with Barnet internal and strategic partners to support Barnet's corporate objective to build resilient communities.**

The Community Engagement Coordinator has supported internal and strategic partners who want to promote better links with community organisations and need help with communicating their work.

The Community Engagement Coordinator has:

- Successfully bid for Home Officer funding for a conference on harmful cultural practices. This event will support Barnet's internal Violence Against Women and

Girls (VAWG) team to raise awareness of harmful cultural practices and for service providers, community organisations and the council to make a pledge to encourage reporting.

- Supported council departments to engage with faith leaders on specific service design issues such as the Children's Faith Safeguarding workstream.
- Led on building a positive, proactive relationship with Barnet Multi Faith Forum, the council's strategic faith partner.

The Community Engagement Coordinator will continue to build and strengthen the relationship between the council and strategic partners to support resilient communities.

1.6.16 **Work with Borough Forums**

Borough Forums like the Hate Crime Forum and the Borough Resilience Forum provide the Community Engagement Coordinator with relevant information to help identify gaps and better understand local issues. Information relayed at these meetings act a guide and give insights into the Borough and where the Counter Extremism Coordination should focus attention.

In addition to taking information away from the Forums to support their action plan, the Community Engagement Coordinator has promoted the BSBT programme to those who attend Forum meetings.

The Community Engagement Coordinator will continue to work alongside the Borough Forums, ensuring that community cohesion and counter extremism work in the borough is mainstreamed and not carried out in isolation.

1.6.17 **Hate Crime Reporting**

The London Met recorded a sharp rise in Hate Crime after Brexit⁴. The Community Engagement Coordinator has worked closely with Barnet's Hate Crime coordinator with the aim of specifically building confidence in communities to report and challenge extremist views that can be the cause of Hate Crime. Hate Crime particularly effects the Jewish and Muslim community in Barnet with the latest figures from the Hate Crime analysis in Barnet showing West Finchley, Hendon, and Child's Hill as having a high number of Anti-Semitic hate crimes reported. The Hate Crime report is attached as an Appendix to this document.

The Community Security Trust (CST) is a well-established organisation that monitors Anti-Semitism. The CST supports Tell MAMA⁵, an organisation that records Anti Muslim Hate Crime. Both organisations work together to challenge extremist views that cause hate crime. This has been a positive message to spread to both the Jewish and Muslim communities in Barnet and has strengthened relations between them.

⁴ https://www.met.police.uk/SysSiteAssets/foi-media/metropolitan-police/disclosure_2017/april_2017/information-rights-unit---spike-in-hate-crime-due-to-brexit-from-june-to-december-2016

⁵<https://tellmamauk.org/>

Positive partnership work is being developed with community groups to tackle Hate Crime concerns. These include organisations working with people with disability, the Lesbian, Gay, Bisexual, and Transgender (LGBT) community and different faith and ethnicity groups.

The Coordinator has:

- Facilitated Hate Crime Reporting training at Islamic Centres and a school to address the possible issue of under-reporting of Anti Muslim hate crime
- As a response to the May 2018 Punish a Muslim Day⁶ Campaign the Community Engagement Coordinator and Barnet Police issued information to local Islamic centres on what to do in case of an emergency and how to report an incident of anti-Muslim Hate Crime.
- Supported the organisations of events for Hate Crime Awareness Week, including the use of the Council's communication channels. Information stands were strategically placed outside 2 bus depots, Barnet College Barnet Council Middlesex University and North Finchley Mosque.

Hate Crime is likely to spike if ignored. The Community Engagement Coordinator will therefore continue to work alongside Barnet's Hate Crime Coordinator and Barnet police to ensure this issue is consistently addressed. The Community Engagement Coordinator will support activities that address Hate Crime with funding opportunities, communications, awareness campaigns and will ensure VCFS become involved. The focus of the Community Engagement Coordinator will be to ensure all communities including New and Emerging Communities are aware of the efforts to reduce Hate Crime and to ensure Barnet supports the campaign against Hate Crime; sending the message that Hate Crime and extremist views are not tolerated within the Borough.

1.6.18 **Work with Regeneration Team and Estates team**

As regeneration plans are underway in the Borough new and existing communities living in regeneration areas can become affected during this process and need support. The Community Engagement Coordinator has worked closely with several community centres to build capacity and promote good community relations to help overcome any community tension. Community projects such as Garden Projects encourage community cohesion and help to foster better relations within the areas that need it.

The following activities that bring communities together have taken place with support from the Community Engagement Coordinator

⁶ <https://www.standard.co.uk/news/crime/white-supremacist-admits-being-behind-punish-a-muslim-day-hate-campaign-a3960876.html>

- In April, a collaborative initiative between the Somali Bravenese Welfare Association (SBWA) and the Grange Big Local (GBL) brought together the groups to organise a community picnic which consulted with residents in east Finchley to explore the idea of a community peace garden⁷ which will bring diverse communities together.
- Area Committee agreed Cllr Alison Moore's Members' Application for CIL funding with a match fund of £6000 from the GBL lottery fund which will allow for works to start on the community peace garden.
- The Rainbow community centre in the Dollis Valley regeneration organised a Big Lunch and Great Get Together that attracted over 100 people, and enabled groups to engage residents on a needs survey for the neighbourhood

Communities affected by regeneration plans will need continued support to ensure that they do not become isolated and that community tensions are addressed at an early stage. The Community Engagement Coordinator will work closely with community centres and organisation within these areas to promote good relations and offer to help with cohesion strategies.

1.6.19 Engagement with Barnet's Diverse Muslim Communities

According to the UK government's Extremism Analysis Unit (EAU) people from a religious Muslim background are most at risk of Hate Crime. The EAU has recorded the recent rise of extremist groups promoting racism, Islamophobia, anti-semitism and hate towards the LGBT community in the UK and Europe with all groups focusing on targeting Muslim communities.

The London Data Store estimated that there 35,100 Muslims in Barnet out of a total of 377,700 residents: approximately 9.5% in 2016. Muslim communities are also targeted by extremist political Islamist groups who mainly operate and target people on line. As a result of these issues all of the diverse Muslim communities within Barnet have been keen to engage with the council and Police. The Community Engagement Coordinator can support Muslim communities to equip them with capacity to address any problems that may arise.

The Community Engagement Coordinator has:

⁷ <http://www.the-archer.co.uk/archive/2018/2018Sept01.pdf>

- Worked with Barnet Police to instigate a network of Muslim groups from different denominations in Barnet. Twelve organisations participated in the first of quarterly meetings, with the aim of promoting better relations and building better connections with the Council and the Police.
- Support has also been offered by the Community Engagement Coordinator to the Shia Muslim community centre based at the Hippodrome in Golders Green after the centre had been targeted by an extremist group promoting Islamophobia called Generation Identity.⁸ Several visits were made to the centre along with Barnet Police to offer advice and assistance.
- A successful interfaith Iftar (breaking of fast) was led by the Community Engagement Coordinator in partnership with the Barnet Multi Faith Forum, and supported by both Conservative Labour councillors. Over 100 people from diverse faiths and backgrounds come together at the North Finchley Mosque, many of whom had never visited a mosque before.

The Community Engagement Coordinator will work in partnership with the Police and the Prevent Officer to ensure Barnet Muslim communities are supported and given the help they need to guard themselves against extremism groups that target them.

1.6.20 Promoting and reflecting the key principles of the Counter Extremism and BSBT programme within Barnet.

Organisations that address any of the four pillars of the Counter Extremism Strategy (Countering Extremist Ideology, Building a Partnership with all those Opposed to Extremism, Disrupting Extremists and Building more cohesive communities) will have the support of the Community Coordinator to apply for BSBT funding.

- BSBT funding supports organisations to build resilient communities and challenge extremist views that do not belong in our society. Hundreds of Barnet community organisations have been introduced to this fund as well as other funding opportunities that have the same aims.
- BSBT workshops took place at the March 2018 CTN and Youth Practitioner's Forum to inform VCFS about the funding opportunities.

The Community Engagement Coordinator will bring together several organisations who have shown interest in applying later in the year to support them with their applications.

1.6.21 Working closely with Community Safety Prevent coordinator and Prevent Education Officer

⁸ <https://www.hopenothate.org.uk/research/investigations/undercover-inside-britains-far-right/generation-identity/>

There will be overlap with Prevent and Counter Extremism work however, it is important that they are kept separate for the most part. The Prevent Education Officer, The Prevent Officer and the Community Engagement Coordinator have managed to effectively work together where it is has been necessary to do so.

Examples include:

- Training supported by the Prevent Education Officer and Prevent Coordinator on on-line radicalisation has been offered to community groups via the Community Engagement Coordinator (see 1.4.4)
- The Prevent Coordinator and Community Engagement Coordinator have worked together to offer several Muslim organisations Prevent WRAP (Workshop to Raise Awareness of Prevent) training.
- The Prevent Officer and Community Engagement Coordinator plan to map out extremist activities within Barnet by pulling together information and expert analysis undertaken by both. This will provide a clear understanding of potential risks and where efforts will need to be concentrated.

REASONS FOR RECOMMENDATIONS

To update the Community Leadership and Library Committee (CLLC) re: progress made in relation to Prevent delivery and the implementation of the Counter Extremism action plan over the past 12 months.

ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

None.

POST DECISION IMPLEMENTATION

- a. The Prevent Delivery Group will continue to oversee implementation of the Prevent Action Plan. Any obstacles to delivery will be escalated to the Barnet Community Safety Partnership Board where required. The Community Engagement Coordinator will attend each meeting and update progress re: implementation of the Counter Extremism Action Plan.
- b. The Chief Executive Officer for Barnet will continue to receive updates on Prevent delivery and Counter Extremism / Community Engagement every two months.

- c. The Council Management Team (CMT) will receive quarterly updates and briefings on Prevent delivery and Counter Extremism / Community Engagement.

IMPLICATIONS OF DECISION

Corporate Priorities and Performance

The Council's corporate plan 2015-2020 highlights the following strategic objectives:

That Barnet Council, working with local, regional and national partners, will strive to make sure that Barnet is the place:

- Of opportunity, where people can further their quality of life.
- Where responsibility is shared, fairly.
- Where people are helped to help themselves, recognising that prevention is better than cure.
- Where services are delivered efficiently to get value for money for the Taxpayer

The effective implementation of the Barnet Prevent Action Plan and the Barnet Counter Extremism Action Plan supports Barnet in achieving the commitment set out in the corporate plan that Barnet will be amongst the safest places in London, with high levels of community cohesion, and residents feeling safe.

Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

The Prevent Coordinator, Prevent Education Officer and Community Engagement Coordinator posts are funded through Home Office Grant Agreements which is refreshed annually. As such, there are no financial implications arising from the recommendations of this report.

Social Value

Not relevant in this report.

Legal and Constitutional References

The Counter-Terrorism and Security Act 2015 contains a duty on specified authorities to have due regard to the need to prevent people from being drawn into terrorism. This is also known as the Prevent duty (12th March 2015).

[Prevent duty guidance - GOV.UK](https://www.gov.uk/government/publications/prevent-duty-guidance)

<https://www.gov.uk/government/publications/prevent-duty-guidance>

Annex A, Responsibility for Functions, in the Council's Constitution provides

that the Community and Leadership Committee have responsibility for the following:

- To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs,
- To contribute to the outcomes of the Safer Communities Strategy through fighting crime.

Risk Management

Risk management varies according to the different initiatives. The partnership or appropriate agencies are made aware of risks and actions to mitigate the risk are agreed and put in place. There is always risk that the partnership may not achieve the targets set due to factors outside its direct control – however there is strong partnership working in place enabling agencies to identify and highlight risk and be open to addressing the risk collectively.

Equalities and Diversity

Section 149 of the Equality Act 2010 sets out the public sector equality duty to which the authority must have due regard. The Council's public sector equality duty is set out in s149 of the Equality Act 2010:

A public authority must, in the exercise of its functions, have due regard to the need to —

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex and sexual orientation.

The London Borough of Barnet Prevent Strategy 2017-2020 and the services delivered as part of this strategy take into account the protected characteristics to ensure services are accessible and fair to all sections of the community.

Corporate Parenting

Prevent training is currently being rolled out to teams across Children and Young People Services, including teams responsible for supervising looked after children. In recent months, WRAP sessions have been delivered to staff in the Onwards and Upwards

(corporate parenting) team, the Fostering & Adoption Team and Children in Care teams to ensure staff are aware how to refer concerns where a child is assessed to be vulnerable to radicalisation. In recent months, cases of concern have been referred appropriately which indicates that the process is embedded.

Consultation and Engagement

Consultation was undertaken with the stakeholder groups as follows:

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- The Chief Executive Officer for Barnet has been engaged through bi-monthly briefing papers which have provided regular updates on delivery of the Prevent Action Plan and Community Engagement.
- The Council Management Team have received quarterly updates on progress on Prevent and Community Engagement work through update reports delivered to the Council Management Team (Assurance) meetings – formerly the Strategic Commissioning Board Assurance meetings.
- The Prevent Delivery Group has met quarterly and provided updates to the local Barnet partnership on Prevent and Community Engagement issues.
- Annual Prevent update reports and briefings are provided to the following boards:

Board	Area of Focus	Frequency	Dates of last update / future dates
Barnet Council SCB Assurance now renamed Council Management Team Assurance.	Council progress on meeting duty	Quarterly	Most recent update: 30 October 2018 Next Update January 2019
The Safer Communities Partnership Board	Partnership action and inter-agency working to respond to local risk	Annually	Most recent update: 27 July 2018 Next Update

			Spring/Summer 2019
The Children Safeguarding Board (Executive committee)	Safeguarding Children and educational services	Annually	<p>Most recent update:</p> <p>21st December 2017</p> <p>Next Update</p> <p>22 November 2018</p>
The Health and Wellbeing Board	Mental health	Annually	<p>Most recent update:</p> <p>25th January 2018</p> <p>Next Update</p> <p>Date to be confirmed.</p>
The Adult Safeguarding Board	Vulnerable adults	Annually	<p>Most recent update:</p> <p>31st October 2017</p> <p>Next Update</p> <p>Date to be confirmed.</p>

Insight

Not relevant in this report.

B. BACKGROUND PAPERS

- Counter-terrorism strategy (CONTEST) 2018
- a. The Counter-Terrorism Strategy (CONTEST) 2018
<https://www.gov.uk/government/publications/counter-terrorism-strategy-contest-2018>
 - b. The Revised Prevent Duty Guidance for England and Wales (2015)
<https://www.gov.uk/government/publications/prevent-duty-guidance>
 - c. Barnet Prevent Strategy (2017 to 2020)
<https://www.barnet.gov.uk/citizen-home/housing-and-community/community-safety/radicalisation.html>
 - d. Counter Extremism Strategy (2018)
<https://www.gov.uk/government/publications/counter-extremism-strategy>
 - e. Building a Stronger Britain Together
<https://www.gov.uk/guidance/building-a-stronger-britain-together>

Appendices attached to this report:

- a) Barnet Prevent multi-Agency Action Plan (Reviewed September 2018)
- b) Barnet Hate Crime Hotspot Analysis
- c) Barnet's submission to SO15 Command for the 2018/19 Counter Terrorism Local Profile (CTLP)

REPORT CLEARANCE CHECKLIST

(Removed prior to publication and retained by Governance Service)

Note: All reports must be cleared by the appropriate Committee Chairman, Chief Officer, Legal, Finance and Governance as a minimum. Report authors should also engage with subject matter experts from other service areas where this is required (e.g. procurement, equalities, risk, etc.). The name and date that the chairman or officer has cleared the report must be included in the table below or the report will not be accepted.

Legal, Finance and Governance require a minimum of 5 working days to provide report clearance. Clearance cannot be guaranteed for reports submitted outside of this time and your report is likely to be withdrawn from the agenda and deferred to the next scheduled meeting.

AUTHOR TO COMPLETE TABLE BELOW:

Who	Clearance Date	Name
Committee Chairman	08/11/2018	Councillor Reuben Thompstone
Chief Officer	05/11/2018	Kiran Vagarwal Assistant Director, Community Safety and Regulatory Services and Katie Myers Interim Assistant Director - Strategy and Communications
HB Public Law	01/11/2018	Sharon Clarke Senior Lawyer, Team Leader Adults, Education and Employment
Finance	09/11/2018	Sent to Paul Clarke (Head of Finance)
Governance	Sent 05/11/18	Abigail Lewis Governance Officer, Assurance Group

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