

## Initial Equality Analysis (EIA) Resident/Service User

<b>1. Details of function, policy, procedure or service:</b>	
<b>Title of what is being assessed:</b> Waste Regulations 2017	
<b>Is it a new or revised function, policy, procedure or service?</b> Waste Regulations for the borough, formalising operational practice and expectations for residents and businesses along with some new practice	
<b>Department and Section:</b> Environment Commissioning Group and Street Scene Delivery Unit (services in scope)	
<b>Date assessment completed:</b> 01/07/2017	
<b>2. Names and roles of people completing this assessment:</b>	
<b>Lead officer</b>	Cara Elkins, Commissioning Lead Environment
<b>Other groups</b>	N/A
<b>3. Employee Profile of the Project</b>	<p><b>Will the proposal affect employees?</b> Yes</p> <p>The proposals will not significantly affect employees as the proposals are focused on resident and household waste. Employees will have a small indirect affect by for example the implementation of the regulations will result in some changes to where the collection crews will be collecting from.</p>

<b>4. How are the following equality strands affected? Please detail the effect on each equality strand, and any mitigating action you have taken / required. Please include any relevant data. If you do not have relevant data please explain why / plans to capture data</b>			
Equality Strand	Affected?	Explain how affected	Indicate what action has been taken / or is planned to mitigate impact?
<b>1. Age</b>	No	Assisted Collections will continue to be provided for those eligible, such as the elderly.	No further action is being taken. Assisted Collections will not be impacted by the implementation of the regulations.
<b>2. Disability</b>	No	Assisted Collections will continue to be provided for those eligible, such as individuals with a disability. In addition the clinical waste service will continue to be provided as it is currently.	No further action is being taken. Assisted Collections will not be impacted by the implementation of the regulations.
<b>3. Gender reassignment</b>	No	No anticipated impact.	No change.

<b>4. Pregnancy and maternity</b>	No	No anticipated impact.	No change.
<b>5. Race / Ethnicity</b>	No	No anticipated impact.	No change.
<b>6. Religion or belief</b>	No	In the past we have taken account of religious events such as Passover and Christmas, and there are no anticipated impacts as a result of these regulations.	In the future we expect our practises to have a greater focus on reducing, reusing and recycling our waste.
<b>7. Gender / sex</b>	No	No anticipated impact.	No change.
<b>8. Sexual orientation</b>	No	No anticipated impact.	No change.
<b>9. Marital Status</b>	No	No anticipated impact.	No change.

**5. Please outline what data sources, measures and methods could be designed to monitor the impact of the new policy or service, the achievement of intended outcomes and the identification of any unintended or adverse impact?**

*Include how frequently monitoring could be conducted and who will be made aware of the analysis and outcomes*

For the Waste Regulations the implementation date is 26<sup>th</sup> July 2017 however some parts of the regulations such as the time banding will be part of a longer term implementation programme with a phased approach. Data will be gathered during this time which can be used to review this equalities impact assessment.

Residents, businesses and visitors across the Borough could offer feedback on the Waste Regulations via the council's website, twitter page etc which will be monitored on a regular basis. As a consequence of this feedback, the recycling and waste web pages will be updated as appropriate to ensure information is provided which is useful, clear and concise.

Enforcement data (on gender, age and ethnicity etc) can be used to inform communications and educational activities which are required to inform residents, businesses or visitors in the borough of the Waste Regulations.

The council to obtain feedback from individuals & businesses during the gradual implementation of the time banding section of the waste regulations. This will help to inform the implementation rollout programme and as appropriate changes will be made to mitigate any adverse impact.

**6. Initial Assessment of Overall Impact**

<b>Positive Impact</b>	<b>Negative Impact or Impact Not Known<sup>1</sup></b>	<b>No Impact</b> √
<b>7. Scale of Impact</b>		
<b>Positive impact</b>	<b>Negative Impact or Impact Not Known</b> √	

<b>8. Outcome</b>			
<b>No change to decision</b> √	<b>Adjustment needed to decision</b>	<b>Continue with decision</b> <i>(despite adverse impact / missed opportunity)</i>	<b>If significant negative impact - Stop / rethink</b>

<b>9. Please give a full explanation for how the initial assessment and outcome was decided.</b>
<p>The new Barnet Waste Regulations formalise some existing expectations for the service such collection points for waste and recycling and ensuring that the location is reasonably accessible for the council.</p> <p>Within the Waste Regulations there are some new sections such as the Time Banded locations, where residents and businesses in specific locations should only place their recycling and waste out for collection at certain times. Existing arrangements for Assisted Collections will not be impacted by the new Waste Regulations and such arrangements will continue.</p> <p>Through the implementation of the Waste Regulations any impacts will be identified, however it is not anticipated that the impacts will be significant.</p>

<sup>1</sup> 'Impact Not Known' – tick this box if there is no up-to-date data or information to show the effects or outcomes of the function, policy, procedure or service on all of the equality strands.