

PART ONE: ABOUT YOU	
1.	<p><b>Area Committee</b> To find out about Area Committees, click here</p> <p><input type="checkbox"/> Chipping Barnet Area Committee  <input type="checkbox"/> Finchley and Golders Green Area Committee  <input checked="" type="checkbox"/> Hendon Area Committee</p>
2.	<p><b>Members Item brought by:</b></p> <p>Councillor Mark Shooter</p>
3.	<p><b>Proposed organisation or Council department to deliver the proposal:</b></p> <p>Safeguarding</p>
4.	<p><b>What is the total cost of the project?</b></p> <p>£86,994</p>
5.	<p><b>How much Area Committee funding are you applying for?</b></p> <p>£9,999</p>
PART TWO: ABOUT YOUR PROJECT	
6.	<p><b>What is the project?</b> Please provide a brief overview of the project and what the funding will be used for.</p> <p>The Boys' Clubhouse provides advice, practical help and emotional support to Jewish teenage boys and young men in the London area who have no recognised skills or qualifications and are out of work. The boys either turn to us for help, or have been referred to us by the police or welfare services due to abuse, neglect, dropping out, or being kicked out, of school. Our aim is to reverse the devastating effects of abandonment, abuse and unemployment which usually lead these disadvantaged and disillusioned young men to destructive and addictive behaviours. We also provide guidance, support and training in a safe and secure environment, ultimately providing the young men with a vocation, helping them find a career suitable to their needs. Our main achievements so far have been the initiation and growth of our volunteering project, our homeless project and shelter, the Clubhouse Business Enterprise and our ClubH Studio music project.</p> <p>We will spend funding on the training of the young men who attend The boys Clubhouse to achieve their career goals and their potential through our two-part project of our Clubhouse Business Enterprise (CBE) we will enable the young people to learn, develop and obtain a range of OCN accredited skills including basic level numeracy, literacy and money management as well as more intricate skills such as web design, graphics and e-marketing, PR, photography, design and graphics, stock-taking and warehousing. The young men will learn to run eBay shops, focusing on the packing and dispatching of items that we have been able to source cheaply or have been gifted to us. Industry specialists run sessions on specific topics and where appropriate we send boys on external courses including GCSE and BTEC, often at JW3.</p> <p>Thereafter, higher, more complex training is given with the aim if developing highly</p>

	skilled young people who, due to their work experience, are job ready. Their ability to listen and communicate, their performance, accuracy and problem-solving skills gives them the ability to make contact with customers who wish to purchase the printed bespoke customer phone covers that they design and make.
<b>7.</b>	<b>Which priority area will the project / initiative address?</b>
	<input type="checkbox"/> Improving community safety
	<input type="checkbox"/> Improving local mental and physical health, physical activity and independence
	<input checked="" type="checkbox"/> Supports local people to improve their skills or find employment
	<input type="checkbox"/> Support local businesses
	<input type="checkbox"/> Improves the local environment
<b>8.</b>	<b>How will it benefit the local area?</b> Please state the area(s) within the constituency (e.g. ward(s)) which will benefit from the project
	This two-part project is aimed at creating confident, resilient, thriving boys and young men who are able to cope with life. 95% of clients (about 140) live in our Borough, with most clients coming from wards in Golders Green, Hendon, Edgware, Finchley and Mill Hill. Our vocational programmes are geared to help the local individual's needs: flexible enough to work to their developing skill sets while structured enough to train them in the disciplines they will need in their workplace. Our localised staff members help the young men who approach us to overcome disadvantage by improving their opportunities and encouraging their life choices both within and outside of their communities, thus helping them reach their full potential and enrich their futures. We want the people we help to function in not just the Jewish community but in the many communities that comprise a multi-cultural society.
<b>9.</b>	<b>Who will it benefit?</b> Please state the main beneficiaries of the project.
	Our project will benefit disaffected and troubled local boys and young men, aged 13-25, from the Jewish community, especially the growing Orthodox sector. We are open to all male Jews irrespective of their level of religious observance or belief or none.
<b>10.</b>	<b>Please tell us what the outcome of your project or initiative will be. An outcome is what happens as the result of your project or initiative</b>
	The outcome of our project will be a general increase in the number of children and young people we work with in whom we wish to see increased positive changes as a result of our work.  Over the next year we would like to see an increase from 16 to 21 in the number of people, who from the beginning of this project, will have found careers in a wide range of fields such as PR, marketing and tele-marketing, web design, photography, bookkeeping, food retail supervision and stock brokerage. We would also like to see an increase from two to four of the number of alumni who have succeeded in starting their own sustainable businesses.  Within the next year (2016-17) we would like to see our eBay sales rise from 15,000 to 20,000 sales and to retain our feedback record of 99%. These high numbers are an indication of success in our Clubhouse Business Enterprise. Supporting 65 young

	men, our development will also allow us to provide mentoring and support services to an increased number of at-risk young people to 75, some of whom will need this for periods of time lasting anything from 3 months to 2 years. Of this number, we assist 36 young people a year in finding jobs.
<b>11.</b>	<b>How many people do you predict will benefit from this project or initiative?</b> Please state how you have arrived at this number
	Our aim for the new future is to expand this provision to help 36 young people a year get into jobs with a career path, which can only be done with correct and dedicated staff and resources. We arrived at this number through increasing our capacity to support the number of young people we can reach by the expansion of our project by 30%.
<b>12.</b>	<b>What evidence of need is there for this project?</b> Please provide any supporting evidence of need, such as local statistics or information from a needs assessment.
	<p>The Jewish Community in the United Kingdom at the time of the 2011 Census numbered 273,000 (less than half of 1% of the UK population) of which some 235,000 Jews live in Greater London and surrounding counties such as Hertsmere. There has been a noticeable drift of the Jewish population from North East to North West London and a growth in the number of ultra-Orthodox families, who tend to be larger than the norm, particularly in Barnet. The Jewish population in Barnet, which is still growing, is now circa 18% equating to about 25% of the UK's Jewish population. Some 180,000 Jews are affiliated to orthodox synagogue communities, albeit that the individuals may not be orthodox in practice.</p> <p>About a third of the Orthodox Jewish community (60,000) is under 25 years of age. Based on national averages, some one in four young Jews, or their parents – that is 15,000 in all – will face issues that trouble them. Of this number 3% (450) will have complex needs necessitating long term support. About half this number will have profound learning or physical difficulties, which require other specialist help. This would therefore leave a potential long-term client base of those most at risk at any one time of some 200 teenagers and a further 100 people in transition, prior to adolescence and after reaching 20 years of age. The Jewish community is no more immune to problems than any other section of society. Similar to the general community, some 3% of Jewish families (approximately 1,600 families) are experiencing debt problems, with 10% of this number in crisis 1,000 Jewish families in Barnet are seeking charitable and food support in Barnet alone. The divorce rate in the Jewish community is running at 27%, with about half this number experiencing crises due to poverty, debt, unemployment, domestic violence, homelessness and a range of emotional and behavioural problems. Bereavement of young and middle-aged parents has also increased.</p>
<b>13.</b>	<b>Please demonstrate below how local people have been involved in developing this proposal</b>
	Our management and trustees, who have been instrumental in developing this proposal, are all from the local area. They include: Chair of the Trustees - Maurice Moshe Frankel, businessman; Treasurer – David Wilner, accountant; Secretary –

	<p>Jeremy Quentin Kanter, solicitor. A further trustee is soon to be appointed. Our trustees and management team have a rich blend of youth and experience, with a considerable track-record of success in current and previous business and community activities.</p> <p>Also involved in the project is our management team and staff who all live locally. They are:</p> <p>Aryeh (Ari) Leaman, Head of Service and project manager. Ari works alongside local therapists, psychologists, Barnet Youth and the Youth Offending team to provide effective, quality service to the youth.</p> <p>Rabbi J Dove, age 56, BSc, MA, Reg UKCP, a clinical psychologist and therapist.</p> <p>Yitzchak Mordechai (Nooky) Chiswick who heads the volunteering programmes and is responsible for mentor training and running activities.</p> <p>Simcha Jakobovits: Higher National Diploma in counselling and in last year of a 3 year BSc (Hons) degree in Psychology.</p> <p>Gabriel Gothold: Currently studying law, Gabriel has had 8 years of experience and knowhow in trading on eBay.</p> <p>Michael (Chaim) Evers: Michael has a background in Jewellery sales. He currently manages the UK Office for Windiam, an international Diamond company. He will oversee training and operations and maintain relationships with suppliers.</p> <p>Sam Kuperberg, age 71, is the charity's financial controller. He has a wealth of experience in working with voluntary sector organisations and charities and mentors the boys in money management.</p> <p>We have also been collaborating and making partnerships from the very beginning of our establishment. We work with the entire family of the young man; our sister charity Noa focuses on the girls in the family who may need assistance and family therapists ensure that each family member receives help. We also collaborate with schools in order to ensure support both within and without the education system. We work collaboratively with the police and welfare services, as well as with specialist agencies to help the young men overcome drug addiction. We give and get referrals from Alcoholics Anonymous and from Gamblers Anonymous and receive employment support measures from youth services of the London Borough of Barnet, Workstation and Jobcentre Plus. We also work together with employers and potential employers.</p>
<b>14.</b>	<b>How will the project or initiative be promoted to local residents?</b>
	<p>As well as our website <a href="http://www.theclubhouse.biz/">http://www.theclubhouse.biz/</a> which explains our charity and projects, we also promote our work to local residents through: • Articles in media on 'At Risk' clients and how we help them • Regular newsletters • Partnerships with other charities e.g. Work Avenue • Community Events including our bi-annual dinner • Video production • Client volunteering activities i.e. bands and hospital visitation • Developing good relationships with the local authority, governmental agencies, the police and other voluntary sector organisations • International partnerships.</p>
<b>PART THREE: PROJECT DELIVERY</b>	
<b>15.</b>	<b>What are the project timelines?</b>
	<p>Commencing January 2016, we wish to increase our impact over the next 2-5 years by increasing the number of young people we assist in finding steady careers from 24 to 36 in the first 12 months, rising to 50 by year 5.</p>

<b>16.</b>	<b>Please provide a breakdown of how the project intends to spend the Area Committee funding?</b>
	<p>Training costs 36 young people @ £170 per course – minimum 2 courses each person = £12,240 – <b>Barnet support sought £3,060</b></p> <p>Accreditation 36 @ £35 per module – minimum 2 modules each person = £2,520 – <b>Barnet support sought £1,260</b></p> <p>Job mentoring, CV help 36 @ £200 per person (5 hours @ £40 per hour) = £7,200 – <b>Barnet support sought £5,079</b></p> <p>Clothing for job interviews, toiletries, haircuts for hardship cases £600 – <b>Barnet support sought £600</b></p> <p><b>Total Barnet support sought: £9,999</b></p>
<b>17.</b>	<b>Who will be responsible for the delivery of the project?</b>
	The Management and Trustees of the charity as listed in number 13 above will be responsible for the delivery of the project.
<b>PART FOUR: DUE DILIGENCE AND ACCOUNTABILITY</b>	
<b>18.</b>	<b>Is the applicant or organisation part of a constituted group / organisation?</b>
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>18.1</b>	<b>If no, the individual or group will need a sponsor organisation. Has a sponsor organisation been identified?</b>
	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what is the name of the organisation?
<b>18.2</b>	<b>If yes, does the proposed delivery organisation have a summary of latest accounts (Account year ending date, total income for the year, total expenditure for the year, surplus or deficit for the year, total savings or reserves at the year-end).</b>
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>19.</b>	<b>Does the proposed delivery organisation have a Safeguarding policy?</b>
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>20.</b>	<b>Does the proposed delivery organisation have an Equalities and Diversity policy?</b>
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>21.</b>	<b>Are there any safeguarding issues that need to be considered?</b>
	There are no major considerations to safeguarding that have not been accounted for. The Boys clubhouse is a safe organisation in that it ensures that all its trustees,

	<p>management, employees, and volunteers are aware of their responsibilities to safeguard children and vulnerable adults. This is our priority. Each adult involved in the organisation is carefully recruited; this includes references and DBS checks (previously known as CRB checks), as well as initial and on-going training wherein they are instructed in the safeguarding of children which means acting in the childrens' best interest. We have a safeguarding policy in place and supervise all staff and volunteers. It is extremely important to us that all procedures are adhered to, and we have in place specific procedures should any problems arise. We are also very serious about listening to the concerns of children, their parents and vulnerable adults thus promoting a culture of safeguarding. To further ensure that safeguarding is at the heart of our organisation we have a whistleblowing policy in place.</p>	
<b>22.</b>	<b>Are there any equality issues related to this project?</b>	
	<p>The Boys Clubhouse is open to all young Jewish men aged 15 – 25 who are Jewish, irrespective of their levels of knowledge, belief, observance or none. Many of our clients have, for reasons that are personal to them, been alienated from religious observant life. In furtherance of our aims no individual is discriminated against or treated less favourably on grounds of race, sexual orientation or disability. Our role is to help them function as people, in society, and to get them into work.</p> <p>Whilst adherence to Orthodox Judaism is not a requirement for the provision of services, clients are expected to be respectful of Orthodox Judaism and its adherents. Where we cannot be of direct help to a person in need we will signpost them to other appropriate agencies or organisations that are better suited and equipped to address their needs.</p>	
<b>23.</b>	<b>In the past 12 months have you sought or are you seeking funding from anywhere else, including another Council department, for this project?</b>	<input checked="" type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>
<b>23.1</b>	<b>If yes, please state where funding has been sought from</b>	
	Funder: Sam & Bella Sebba Charitable Trust	Amount: £30,000 x 2 years Date: 2016
	Funder: Kirsh Foundation	Amount: £7,000      Date: 2016
	Funder: Shanly Charitable Trust	Amount: £3,000      Date: 2016
	Funder: Frederick Beck CT	Amount: £2,400      Date: 2016
	Funder: Jewish Childs Day	Amount: £2,500      Date: 2016
	Funder: L B Barnet – grants committee (FOR MUSIC PROJECT)	Amount: £2,000      Date:
	Funder: Places for People	Amount: £5,000      Date: 2016
	Funder: Shores Foundation	Amount: £5,000      Date: 2016
	Funder:	Amount:      Date:
<b>24.</b>	<b>Date 29.09.2016</b>	

