This report:

(1) Provides details of the financial and non-financial benefits of the Council’s proposed expansion of extra care housing in the borough and seeks Committee’s endorsement of the proposals, in terms of both the proposed number of places and the proposals for provision of care and support.

(2) Provides details of the development pipeline for extra care units in the borough, to address a gap in provision identified in the Barnet Housing Strategy (2015 – 2020)

(3) Updates the Committee on the progress of the Moreton Close Extra Care scheme. This development is being developed in partnership with The Barnet Group and it is proposed that Care and Support Services are provided by Your Choice Barnet.
Recommendations

1. That the Committee agrees to the further expansion of extra care places between 2016 and 2023 as outlined in the report.

2. That the Committee approves the Barnet Council Framework for Extra Care and Support Services.

3. That the Committee agrees that the Council enter into a formal dialogue with Your Choice (Barnet) Ltd (YCB) to provide care and support services at Moreton Close Extra Care Scheme.

1. WHY THIS REPORT IS NEEDED AND CONTEXT

1.1 This report presents evidence on how increasing Barnet’s supply of extra care homes will benefit individuals and the Council. The report sets out proposals for a Barnet quality framework for extra care provision. It then outlines a pipeline of extra care development. The report sets out progress in relation to Moreton Close, an extra care development site. It presents evidence to support continuing to work with YCB as the care and support provider for Moreton Close.

The benefits of extra care

1.2 Extra care homes are a popular and cost effective alternative to residential care. The key features of extra care homes are:

- Residents have their own self-contained flats and security of tenure.
- The model is flexible, which means it can work for a wide range of adult social care clients: older people with additional support needs, those with dementia, working age adults with learning disabilities and those with physical or sensory disabilities.
- Care and support is provided for people with varying levels of need, according to their needs. There is a minimum level of onsite care available to all residents on site at all times, with additional care available for residents to access as required.
- Support is available throughout the day and night.
- There are communal facilities and shared services, such as a lounge, dining area and garden, hairdressing salon, assisted bathroom and meals from a café style facility.
- Extra care developments are located within local communities and residents are able to participate in local activities and use facilities such as local shops.
- Couples, where one partner has increasing care needs, can stay living together.

1.3 Extra care homes provide a range of financial and non-financial benefits to the Council, NHS and to the borough’s residents.

<table>
<thead>
<tr>
<th>What the evidence says¹:</th>
<th>Who will benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extra care homes support more people to remain independent and to live longer in their own homes, wherever possible, and</td>
<td>Residents, the Council</td>
</tr>
</tbody>
</table>

¹ Improving Housing with Care Choices for Older People: An evaluation of Extra Care Housing Netten, Darton and Baumker 2011 and Social Well-Being in Extra Care Housing Evans and Valletty 2007
| **provide a home for life.** |  |
| **Extra care homes reduce the need for unplanned hospital admissions through A&E and/or admission to residential care.** | Residents, the Council, the NHS |
| **Extra care residents report better outcomes in health, happiness, confidence, social life, relationships with families and general well-being.** | Residents |
| **Through delivering flexible accommodation, extra care homes enable residents to live independently, and can mean that they need not be separated from a partner (often acting as primary carer).** | Residents |
| **Increases the range of accommodation choices available to older people with long-term conditions or dementia. This helps them to plan when they will need to move into an alternative home.** | Residents, the Council |
| **Extra care schemes can be used to reduce delayed transfers of care from hospitals. It can enable a patient to leave hospital earlier than usual as care can be provided by the scheme staff.** | Residents, the Council, NHS |
| **Extra care homes can be used as a substitute for residential care for residents who wish to remain in their own home but who require additional support to be available if needed. Residential care is often more expensive than extra care.** | The Council |

**National Policy Context**

1.4 National policy has placed an increasing emphasis on making sure that local government and the NHS provide the right early support to help people stay in their own homes within a local community. Taking the right steps to avoid institutional care settings for the most vulnerable residents is an overarching theme of national policy in this area.

- **The Care Act (2014):** sets out a vision for a reformed care and support system. The Act gives the Council responsibility for making sure that people have more control over their care through effective care and support planning and personalisation.
− **Better Care Fund**: requires local areas to work across health and social care boundaries to reduce the numbers of elderly and frail people who have unplanned admissions to hospital and residential care. It also places an expectation on local areas to reduce the numbers of people who are delayed whilst being discharged from hospital.

− **Valuing People (2001)**: contains four fundamental principles: choice and control in all aspects of the lives of people with learning disabilities, rights, promoting independence and inclusion and citizenship. Valuing People Now (2009) focused attention on those areas of the lives of people with learning disabilities where insufficient progress had been made since 2001, namely housing, employment opportunities and health.

− **Transforming Care programme**, aims to improve the care and support for people with learning disabilities and/or autism and mental health problems or behaviour that challenges. The programme of work for the Transforming Care programme was outlined in Transforming Care – next steps and is being jointly taken forward by NHS England, the Association of Adult Social Services, Care Quality Commission, Local Government Association, Health Education England and the Department of Health. One of the key strands of activity is getting the right care in the right place – ensuring that people are receiving high quality care and support outside institutional settings with a focus on supporting people in their local communities.

### Local context

1.5 Extra care housing is included within a number of the Council’s plans as a method of achieving savings by diversifying the Council’s housing offer for individuals eligible for care and support.

1.6 The Barnet Housing Strategy (2015 – 2020) identifies the need for the borough to secure new types of housing for Barnet’s older population and working age adults with additional needs. One of the areas identified for expansion is the provision of extra care housing.

1.7 The Adults and Safeguarding Committee’s Commissioning Plan (2015 – 2020) identifies the expansion of extra care housing schemes as a key mechanism for managing demand for residential care places for older people.

1.8 The Council’s Medium Term Financial Strategy (Medium Term Financial Strategy) includes savings of £1.225m for adult social care through the replacement or residential care with extra care places for older people with additional needs.

1.9 Barnet is currently over reliant on residential care, in the absence of alternative forms of accommodation and support. The lack of alternatives to residential care has been identified as one of the factors influencing families, individuals and professionals when choosing residential care. The chart below shows Barnet’s comparative performance for the number of adults aged 18-65 with permanent admissions to

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residential care. The chart shows that there has been significant improvement in 2015-2016 but that Barnet still performs below its nearest statistical neighbours.

![Graph showing admissions to residential care](image)

Admissions to Residential Care Working Age Adults LBB 2010 – 2016

1.10 Residential care is a relatively costly form of provision. Using prices paid in 2015-2016 by the Council, the difference between the amount spent on clients in residential care and those in extra care was £308 per week.

2. REASONS FOR RECOMMENDATIONS

Proposal to expand extra care places

2.1 In light of the strategic drivers and benefits of extra care for the individual, the Committee is asked to confirm their agreement to the further expansion of extra care places in the borough to increase the range of accommodation available for Adult Social Care clients and secure Medium Term Financial Strategy savings.

2.2 The Council's aspiration is to develop a number of exemplary, innovative high quality extra care schemes in Barnet. These will reflect best practice in terms of modern design and the delivery of flexible, person centred care and support. The Council wishes to promote integrated communities, where there is a supply of good housing choices for older people. The focus is on developing more creative ways to support people to remain in their own homes, to maintain high standards of independent living for longer, to avoid social isolation and to prevent and reduce the use of high cost residential placement packages at a later stage. Extra care will play an important role in achieving this objective.

2.3 In 2014/2015 a small number of potential extra care sites were identified in the borough, including Moreton Close (HRA site). Capital funding (£15m) was secured for a Barnet Homes development of a 51 unit site at Moreton Close. Moreton Close
is scheduled to open in February 2018 and will provide 51 additional extra care flats with Medium Term Financial Strategy savings of around £0.465m in 2018-2019.

**Population Need and Demand Management**

2.4 Analysis of Barnet’s current population profile and modelling of the population in 2030 was used to estimate the future numbers and locations of older adult social care eligible clients in the borough. The most conservative estimate, using the current profile of adult social care clients, identified that an additional 227 affordable rent extra care places are required by 2030 to meet eligible needs.

2.5 The extra care scheme allocations policy will be based on the following eligibility and allocations criteria:

2.6 **Eligibility criteria**

- Individual has housing need
- Individual is eligible for adult social care
- Aged 55/60+ or registered disabled with assessed needs and lifestyle suited to living in community of older people

**Allocations criteria**

- Address currently unmet need
- Reflect scheme focus e.g. dementia
- Relocate people from residential care
- Focus on frail elderly with mental agility declining
- Achieve mixed community of residents with low, medium and high needs. Best practice indicates that schemes are effective and affordable when overall resident need is balanced, with a third each having low, medium and high needs.

2.7 The wards with the greatest need for additional (affordable rent) extra care places to meet the needs of eligible clients were identified as:

- Edgware
- High Barnet
- Childs Hill
- Golders Green
- Hendon
- Underhill
- Woodhouse
- Mill Hill (site of Moreton Close development).

**Financial Benefits**

2.8 The revenue savings for the Council, through the replacement of residential placements with extra care placements, were calculated by finding the cost
difference between the minimum unit price for residential care for older adults (as provided in the table below) and the average weekly cost of extra care for adults with dementia[1], indicating a weekly saving of £308 per week.

<table>
<thead>
<tr>
<th>Category</th>
<th>WLA Price Banding – this is the minimum unit price for residential placements in LB Barnet by Barnet Council and other authorities in the West London Alliance.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential</td>
<td>£466 - £520 per week*</td>
</tr>
<tr>
<td>Res. Dementia</td>
<td>£525 - £565 per week*</td>
</tr>
</tbody>
</table>

Development Pipeline

2.9 In addition to the 51 units that will be developed at Moreton Close, a further three potential sites for development have been identified. Development of these sites will secure the current MTFS savings and deliver further savings beyond the MTFS timeframe. The table below provides details of the additional provision that could be secured through the potential sites. Numbers of units are indicative at this stage. It should be noted that the inclusion of for sale units makes the overall schemes affordable particularly for bigger developments.

<table>
<thead>
<tr>
<th>Site</th>
<th>Total number of additional units</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site 1</td>
<td>75</td>
<td>50 units for rent</td>
</tr>
<tr>
<td></td>
<td></td>
<td>25 units for sale</td>
</tr>
<tr>
<td>Site 2</td>
<td>50</td>
<td>All units for rent</td>
</tr>
<tr>
<td>Site 3</td>
<td>80</td>
<td>39 rent, 41 shared ownership/ sale</td>
</tr>
</tbody>
</table>

2.10 The table below outlines the potential annual revenue savings for adult social care that could be secured by the development of 227 extra care units between now and 2030.

<table>
<thead>
<tr>
<th>Year</th>
<th>Number of Additional places for ASC clients (Affordable Rent)</th>
<th>Maximum Saving Assuming Full Occupancy</th>
<th>Medium Term Financial Strategy Saving</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-2019</td>
<td>51</td>
<td>£819,015</td>
<td>£465,000</td>
</tr>
<tr>
<td>(Moreton Close)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2019-2020</td>
<td>50</td>
<td>£802,956</td>
<td>£760,000</td>
</tr>
<tr>
<td>By 2025</td>
<td>89</td>
<td>£1,483,537</td>
<td>TBC</td>
</tr>
<tr>
<td>By 2030</td>
<td>37</td>
<td>£594,187</td>
<td>TBC</td>
</tr>
<tr>
<td>Total</td>
<td>227</td>
<td>£3,699,695(potential)</td>
<td></td>
</tr>
</tbody>
</table>

[1] SWIFT Data Analysis - Adults category strategy workshop may 2015 CAPITA
2.11 Subject to feasibility studies and securing appropriate capital investment, it is proposed that in addition to Moreton Close the first two of these schemes will be developed in partnership with the Barnet Group. Barnet Homes has a dedicated development team working with PRP Architects (experts in the design of extra care) and Hunters Employers Agents to design and develop the additional units. Initial work has commenced to test the market to identify a potential developer for the third scheme and a further report will be brought to the Committee.

**Barnet’s Framework for Extra Care and Support Services**

2.12 In taking forward extra care provision in the borough there is a need to ensure that services will be provided in a way that maximises and maintains independence, providing people with the opportunity to live life to the full. To do this it is proposed that a consistent set of expectations and quality standards is applied to these services. The proposed framework includes the following:

- Services will be designed to promote independence, choice and inclusion, and to encourage wellbeing and personal growth, as well as the acceptance of personal responsibility.
- Care and support providers must be able to demonstrate that they are able to work with complex health and social care needs to help individuals remain in their homes even when conditions fluctuate or decline.
- Everyone should have access to a range of social and cultural activities arranged for people to access as they wish, developing community capacity and encouraging the involvement of volunteers.
- A twenty-four hour, seven days a week ‘peace of mind’ service should be available to all residents as part of the core support offer.
- Staff should have the right skills to be able to work with service users with different levels of need.
- Staff should listen to residents, carers and families.
- Care and support providers must create and maintain strong partnerships with social care professionals, primary care and secondary care staff.
- A range of assistive technologies must be available within the schemes.
- The service will provide positive end of life care to those residents who wish to have this service.

**Outcome measures for extra care and support services should include:**

<table>
<thead>
<tr>
<th>Client Satisfaction Measures</th>
<th>% of residents who report they have been able to exercise choice and be in control of their accommodation</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of family representatives who report they have the opportunity to maintain relationships</td>
<td></td>
</tr>
<tr>
<td>% service users who feel they are able to live as independently as they wish</td>
<td></td>
</tr>
<tr>
<td>% of residents who report they have the opportunity to mix with others and join in social activities and/or participate in organised activities going to pubs, restaurants, library, or faith and cultural communities e.g. attending church, synagogue, temple, mosque, meditation</td>
<td></td>
</tr>
<tr>
<td>% of residents who report they have the opportunity to maintain friendships and make new friends</td>
<td></td>
</tr>
<tr>
<td>% of residents who report that staff are kind and that they are skilled and knowledgeable in their roles</td>
<td></td>
</tr>
<tr>
<td>Activity Measures</td>
<td>Quality Measures</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>% of service users who have positively moved towards their Support Plan outcomes using an evidence based monitoring tool such as the outcomes star</td>
<td>% of residents who have maintained a safe and healthy home environment</td>
</tr>
<tr>
<td>% service users able to maintain family/social networks, if desired</td>
<td>Number of attendances by service users – at Accident &amp; Emergency</td>
</tr>
<tr>
<td>% service users receiving assistance with making benefit claims, budgeting, maximising income</td>
<td>% of tenancies that breakdown within 3 months of support commencing</td>
</tr>
<tr>
<td>% service users where there are no issues with tenancy as demonstrated through: e.g. rent and service charge arrears, complaints from neighbours.</td>
<td>Number of resolved and unresolved complaints in the scheme.</td>
</tr>
<tr>
<td>Annual report with calendar of events and numbers attending (e.g. exercise programmes, health checks etc.)</td>
<td>% of residents who report that participation in community / activities has led to an improvement in their wellbeing</td>
</tr>
<tr>
<td></td>
<td>Staff attending accredited training</td>
</tr>
<tr>
<td></td>
<td>% staff completing training in line with their development plans and receiving a positive annual appraisal</td>
</tr>
</tbody>
</table>

**Moreton Close**

2.13 Early in its development, it was recognised that Moreton Close would benefit from partnership working between the Council and an expert care provider to ensure innovation in the delivery of care and support and maximise the use of the space at the scheme. As Moreton Close is a Barnet Homes development, the Council was able to engage with Your Choice Barnet (YCB), the Barnet Group’s care provider, to co-produce an enhanced offer, with input from the Council, the provider (YCB) and representatives of service users and carers.

2.14 YCB is a local authority trading company and, as such, the Council is able to enter a contract with YCB without undertaking competitive procurement. In view of the dementia focus of Moreton Close, it is anticipated that working effectively with service users who have behaviour that may challenge will be key to the success of the scheme. This is an area where YCB has significant expertise. It is recommended that the Council enters a formal dialogue with YCB to provide the care and support services at Moreton Close.
3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 The option of not expanding extra care housing and continuing to place older people in residential care was considered. This is not recommended as:

- It would not achieve the strategic objective of maximising choice and independence for older people
- It would not address the shortfall in stock
- It would not enable identified cost savings to be achieved.

3.2 The option of taking the care and support service at Moreton Close to full Official Journal of the European Union (OJEU) procurement was considered but is not recommended as:

- Formal dialogue with The Barnet Group will achieve the Council’s commissioning intentions whilst avoiding the time and costs of an OJEU procurement.
- The close working of Barnet Homes and YCB provides additional value which the Council may not be able to secure through other arrangements.

4. POST DECISION IMPLEMENTATION

4.1 The additional extra sites will form part of Barnet’s development pipeline. Initial feasibility studies of the potential extra care sites will be commissioned and further work on viability will be undertaken.

The dialogue with the Barnet Group regarding Moreton Close will be further progressed, with final decisions being made in accordance with the Council’s constitution and schemes of delegation.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 The Corporate Plan 2015 – 2020 sets out the Council’s vision and strategy for the next five years based on the core principles of fairness, responsibility and opportunity to make sure Barnet is a place:

- of opportunity, where people can further their quality of life
- where people are helped to help themselves, recognising that
- prevention is better than cure
- where responsibility is shared, fairly
- where services are delivered efficiently to get value for money for the taxpayer

5.1.2 The 2016-2017 Addendum to the 2015-2020 Adults and Safeguarding Commissioning Plan includes the following commissioning priorities:

- Developing best practice social care, focused on what people can do and how they can help themselves.
- Diversifying Barnet’s accommodation offer to help more people live independently.
- Transforming day care provision to ensure that people remain active and engaged through access to employment and volunteering.
- Integrating health and social care services to prevent crises and help individuals stay well and in their own homes.
- Improving the borough’s leisure facilities to support and encourage active and healthy lifestyles.

5.1.3 The expansion of extra care provision in partnership with the Barnet Group supports delivery of these priorities. It also supports the priorities of the Joint Health and Wellbeing Strategy (2015 – 2020) and the strategy’s themes of wellbeing in the community and care when needed. The expansion of extra care contributes to meeting the commitments of the Dementia Manifesto for Barnet, supporting people with dementia to live a full and active life, and enabling them to live at home for longer.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property)

5.2.1 The Policy and Resources Committee on 28th June 2016 tasked the Adults and Safeguarding Committee with developing proposals for savings of £15.070m between 2016 and 2020. The priority focus will be reducing demand for Adult Social Care Services through the development of a range of services as an alternative to high cost provision and commissioning the most effective prevention and early intervention services.

5.2.2 The Adults Business Plan included the following profile of savings:

<table>
<thead>
<tr>
<th>MTFS Saving</th>
<th>2017-2018</th>
<th>2019-2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extra Care Provision</td>
<td>£465,00</td>
<td>£760,00</td>
</tr>
<tr>
<td>Number of new units</td>
<td>51</td>
<td>50</td>
</tr>
<tr>
<td>Savings per week per unit</td>
<td>£308</td>
<td>£308 (savings only calculated for affordable rent flats)</td>
</tr>
</tbody>
</table>

5.2.3 The total capital budget for Moreton Close is £15.1m. At affordable rents with the benefit of funds from the GLA and Right to Buy receipts of £8.41m and including the fit out costs of £300k. It is anticipated that the scheme will break even in year 5 and with an internal rate of return of 6.02%.

5.2.4 Capital funding from HRA of £12.4m to develop an additional 50 places was agreed as part of the 2015-2016 Capital Programme. This will enable the development of the 50 additional units for 2019-2020. A bid for additional capital funding of £23.8m for a further scheme of 50 affordable rent units and 25 private sale units has been made as part of the Regeneration and Growth development pipeline.

5.2.5 With the contract for care and support at Moreton Close, value for money will be assured through the dialogue process, together with comparison with extra care and similar services in the borough and elsewhere.

5.2.6 Procurement Approach: as a successful London borough demand for land for
residential developments exceeds the land available. Accommodation for people with additional needs is only one of many competing demands. There are a number of ways that Barnet can create the required additional extra care places in the borough:

- Use Council owned surplus land/ buildings (including HRA) and invest the capital from the Council’s budgets into development.
- Refurbish or remodel an existing sheltered/residential scheme – either one already owned by the Council or in partnership with another provider.
- Change the use of an existing sheltered housing scheme by providing additional services in partnership with sheltered care providers.
- Demolish an existing residential/sheltered scheme and rebuild as an extra care facility owned by the Council or in partnership with another provider.

5.2.7 The basis of the partnership between social care developers and the Council would need to include the Council guaranteeing occupancy and minimum care provision to be purchased from the provider for a fixed period of time. It is expected that in return for this commitment the provider will bring an asset/ capital to the development of new schemes. It is likely that the nature of the agreements between the Council and the social care developer will vary depending on the nature of the asset they intend to bring to the partnership. Work is currently being undertaken to test the market and our procurement approach will be shaped by the outcomes of this testing.

5.3 Social Value

5.3.1 As required by the Public Services (Social Value) Act 2013, social value considerations will be taken into account in expanding extra care provision in the borough. It is anticipated that significant social value will be delivered in a number of ways, including:

- Extra care schemes will provide a valuable resource for the local community and in particular the older people living in the area.
- Extra care schemes will create opportunities for local employment in terms of care and support staff, the running of cafes and other facilities (such as hairdressing, chiropody) and ground maintenance.
- Extra care schemes will provide opportunities for volunteering by local residents.
- Extra care schemes can provide community space for use by local groups, and opportunities for local groups to interact with residents facilitating the strengthening of communities.

5.3.2 The Barnet Group, in relation to Moreton Close, has indicated that significant social value could be delivered through:

- People with disabilities supported by YCB either taking on paid posts at Moreton Close or volunteering at the service in order to gain skills and confidence. Opportunities include additional support to residents, domestic duties in communal areas, working within the concierge service, working in the café or the hairdressers, supporting the activity and events offer available for all tenants.
- Expanding social value into the wider community surroundings through:
- Intergenerational initiatives with local schools – leading to befriending and a reduction in social isolation
- Health and social care apprenticeships (local) & graduate programs
- Digital inclusion initiatives
- Volunteering

5.4 Legal and Constitutional References

5.4.1 Council Constitution, Agreement Procedure Rules, The Terms of Reference for the Adults and Safeguarding Committee are set out in the Council’s Constitution (Responsibility for Functions, Appendix A). The Adults and Safeguarding Committee has the following responsibilities:

- To be responsible for those powers duties and functions of the Council in relation to Adults and the Communities
- Promoting the best possible Adult Social Care services.
- To ensure that the Council’s safeguarding responsibilities are taken into account.
- To consider for approval any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- Authorise procurement activity within the remit of the Committee and any acceptance of variations or extensions if within budget in accordance with the responsibilities and thresholds set out in Agreement Procedure Rules.

5.4.2 HB Public Law has confirmed that the so-called ‘Teckal’ exemption (Regulation 12[1]) applies under the Public Agreements Regulations 2015 (PCR2015). This exemption allows the Council to make a direct award of a service agreement to YCB without a competitive procurement.

5.4.3 The Teckal exemption is satisfied because:

- Regulation 12a – YCB is “controlled” by the Council (as it is the sole shareholder through the Barnet Group). There is a shareholder agreement in place between The Barnet Group and the Council;
- Regulation 12b – YCB carries out over 80% of its activities for the Council; and
- Regulation 12c – There is no private ownership of YCB.

5.4.4 The provision of Extra Care Housing is in line with the duties of the Council under the Care Act 2014 in providing choice to residents, preventing or reducing needs and promoting a resident’s well-being.

5.5 Risk Management

5.5.1 A failure to provide appropriate accommodation could result in adults being without the appropriate services which in turn may increase the demand on more intense, longer and more expensive care and support. The recommendations in this report have been fully considered to minimise this risk and to deliver timely and costly extra care provision.
5.5.2 Activity is in place to ensure that schemes are fully occupied. Waiting lists for the two local schemes are being reviewed. A scheme manager will be in place six months before the scheme opens and will be responsible for working closely with Adult Social Care and Barnet Homes to ensure that the scheme is fully occupied.

5.6 **Equalities and Diversity**

5.6.1 Section 149 of the Equality Act 2010 sets out the public sector equality duty which obliges the Council to have due regard to the need to: eliminate unlawful discrimination, harassment, victimisation; advance equality of opportunity between those covered by the Equalities Act and those not covered e.g. between disabled and non-disabled people; and foster good relations between these groups. The protected characteristics are age, disability; gender reassignment; pregnancy and maternity; religion or belief; sex; sexual orientation.

5.6.2 By section 149(2) of the Equality Act 2010, the duty also applies to ‘a person, who is not a public authority but who exercises public functions and therefore must, in the exercise of those functions, have due regard to the general equality duty’. This means that the council, The Barnet Group LTD, Your Choice (Barnet) Limited and Barnet Homes LTD will need to have regard to their general equality duty.

5.6.3 An equalities impact assessment (EqIA) has been carried out regarding proposals for the care and support service at Moreton Close (attached as appendix A). This has shown an overall that there will be an overall significant positive impact on equalities strands and there are no equalities risks associated with the proposals.

5.6.4 Based on the Moreton Close EqIA, it is anticipated that for all extra care schemes developed, there will be an overall significant positive impact on equalities strands and there are no equalities risks associated with the proposals. An equalities impact assessment will be completed for each proposed scheme.

5.7 **Consultation and Engagement**

5.7.1 Carer and service user representatives have been involved in research into good practice in care and support in ECH schemes, through in-borough visits and out of borough visits. This has informed the development of the Barnet model of extra care. A focus group was held with residents at one of the borough’s existing ECH schemes - co-facilitated by carer representative.

5.7.2 Barnet Homes and council officers carried out a consultation meeting with the residents of the sheltered housing scheme at Moreton Close in September 2013. Further meetings took place to keep those residents informed and updated, and to address any concerns. All residents were met with individually to discuss individual housing needs and aspirations.

6. **BACKGROUND PAPERS**

6.1 Housing Strategy and Housing Committee Commissioning Plan, Housing Committee, 19th October 2015
6.2 Funding for an Extra Care Housing Scheme at Moreton Close, NW7 and Advance Acquisitions of Leasehold properties on Regeneration Estates, 21st July 2014
https://barnet.moderngov.co.uk/documents/s16154/Funding%20for%20an%20Extra%20Care%20Housing%20Scheme%20at%20Moreton%20Close%20NW7%20and%20Advance%20Acquisitions%20of%20Leasehold.pdf

6.3 Annual Performance Report and the Local Account 2015/16, 13th July 2016

6.4 Adults and Safeguarding Business Plan 2016-17, Adults and Safeguarding Committee, 12 November 2015