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| | <p style="text-align: center;">Remuneration Committee Wednesday 18 March 2015</p> |
| <p style="text-align: right;">Title</p> | <p>Appointment of the Chief Operating Officer</p> |
| <p style="text-align: right;">Report of</p> | <p>Chief Executive</p> |
| <p style="text-align: right;">Wards</p> | <p>Not applicable</p> |
| <p style="text-align: right;">Date added to Forward Plan</p> | <p>Not applicable</p> |
| <p style="text-align: right;">Status</p> | <p>Public</p> |
| <p style="text-align: right;">Enclosures</p> | <p>Separately circulated Member pack</p> |
| <p style="text-align: right;">Officer Contact Details</p> | <p>Chris Collier, Resourcing Consultant chris.collier@barnet.gov.uk 020 8359 7127</p> |

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| <h2>Summary</h2> |
| <p>The role of Chief Operating Officer is the designated statutory Section 151 Officer for the council. The role was advertised externally and as at the closing date, nine applications were received.</p> <p>Applications were assessed against the criteria within the role profile and six candidates were deemed suitable to progress through to the technical interview stage.</p> <p>The remaining six candidates were assessed by a technical expert in the field. Following this process, three candidates were shortlisted and deemed suitable to progress forward to one to one meetings with the Chief Executive and Strategic Director for Commissioning.</p> <p>Members will be provided with some questions prior to the committee meeting for their consideration. These can be found within the member recruitment pack, which also includes full background to the candidates being put forward for interview.</p> |

| Recommendation | |
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| 1. | That the committee interview the candidates for this post and, if considered appropriate, make an appointment. |

1. WHY THIS REPORT IS NEEDED

- 1.1 This report provides background information to the recruitment process for the Chief Operating Officer. This post is the designated statutory Section 151 Officer.

2. REASONS FOR RECOMMENDATION

- 2.1 The Remuneration Committee's terms of reference are set out in annex A to the Responsibility for Functions section of the council's constitution. The committee is empowered to make final recruitment selection decisions in respect of roles that hold a statutory duty.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Should the committee consider it appropriate to appoint one of the candidates to the post, then the relevant offer process will commence, in line with the council's recruitment and selection policy.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The post in question is critical to achievement of all the corporate priorities.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2 The cost of the post and recruitment exercise will be contained within existing budget provision.

5.3 Legal and Constitutional References

- 5.3.1 Under section 15A of the constitution, Responsibility for Functions, the Remuneration Committee is responsible for chief office appointments. The appointment should be made on merit in accordance with section 7 Local Government and Housing Act 1989.

5.4 Risk Management

- 5.4.1 None

5.5 Equalities and Diversity

- 5.5.1 This process is governed by statutory requirements on equality of recruitment

and by the council's own internal policies.

5.6 Consultation and Engagement

5.6.1 Members of Remuneration Committee will receive a separately circulated member recruitment pack.

6. BACKGROUND PAPERS

6.1 None