

## **Decisions of the Remuneration Committee**

25 March 2014

Members Present:-

Councillor Richard Cornelius (Chairman)  
Councillor Daniel Thomas (Vice-Chairman)

Councillor Alison Moore                      Councillor Joan Scannell  
Councillor Barry Rawlings

### **1. MINUTES OF LAST MEETING**

RESOLVED - That the minutes of the meeting of the Committee held on 20 January 2014 be agreed as a correct record.

### **2. ABSENCE OF MEMBERS (IF ANY)**

All Members were present.

### **3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)**

There were none.

### **4. PUBLIC QUESTION TIME (IF ANY)**

There were none.

### **5. MEMBERS' ITEMS (IF ANY)**

There were none.

### **6. SENIOR MANAGERS' PAY REVIEW 2014**

The Human Resources Director introduced the senior managers' pay review for 2014 as the report detailed. The Committee were requested to consider the report's recommendations which were due to be implemented from 01 April 2014.

During the deliberation of this agenda item the Committee considered that the HR regulations should be amended to highlight an Individual Market Factor Supplement is required to attract talent into the organisation.

RESOLVED

- That the Committee agrees the Senior Manager grades and rates of pay, with effect from 01 April 2014 as identified within the report.

- That the Committee recommend a change to the Council's Constitution to request "Where an Individual Market Factor Supplement is to be included for a position on grades LBB1 to LBB7, The Head of Paid Service, Directors or Assistant Directors must consult with the Chairman of the Remuneration Committee"

**7. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT**

There were none.

The meeting finished at 19:47