Appendix D

ANNEX A TO RESPONSIBILITY FOR FUNCTIONS - Membership and Terms of Reference of Committees and Partnership Boards

Body responsible	Functions	Membership
Policy and Resources Committee	 (1) To be the principal means by which advice on strategic policy and plans is given and co-ordinated and to recommend to Full Council, as necessary, on strategic issues. This is to include: Approval of the Corporate Plan Council's Capital and Revenue Budget setting (subject to Full Council) and Medium Term Financial Strategy Ensuring effective Use of Resources and Value for Money (2) To be responsible for the overall strategic direction of the Council including the following specific functions/activities: 	Chairman, Vice Chairman, Members and substitutes to be appointed by Council. Committee to be made up in accordance with proportionality.
	Customer Care, Communications and Resident Engagement Strategic Partnerships	
	 Equalities, Diversity and Community Cohesion	
	 Internal Transformation programmes Local Taxation- Billing, Collection and Recovery 	
	Write off of debt Insurance	
	Treasury Management Strategy Information Technology provision	
	 Housing Benefit, Council Tax Support and Welfare Health and Safety Mayoralty 	

	programmes	budget
•	Corporate Procurement (including agreement of the Procurement Forward Plan and agreeing exceptions to CPRs)	
Cour arisir which more (4) T spec	To submit recommend notil in the event of a cong between committeen falls within the terms than one committeen for be responsible for diffically allocated to are ting the affairs of the	difference of opinion es upon a matter s of reference of . those matters not ny other committee
actio Bills and caffec Boro the s comr	To consider and take in upon proposals for before Parliament, Acother proceedings be ting or likely to affect ugh or its inhabitants specific concern of an mittee(s). The promoisional and Statutory ament shall be dealt	new legislation, cts of Parliament fore Parliament the interests of the generally where not y other tion of Bills and Orders in

- (6) Approve budget and business plan of the Barnet Group Ltd.
- (7) To allocate a budget, as appropriate, for Area Committees and agree a framework for governing how that budget may be spent.
- (8) To represent Barnet's strategic interests in dealings with sub-regional, regional and national Government and influence relevant tiers of Government
- (9) To consider petitions that contain between 2000 and 6999 signatures in accordance with Public Participation and Engagement Procedure Rules.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report

Deleted: Sub-

Deleted: (10) To consider reserved matters of the Joint Venture Company (JVCO). ¶

	will be presented and det appropriate committee. If then the report will be dis determined by the Policy Committee.	this is not clear, scussed and and Resources	
Performance and	(1) Overall responsibility		1 <u>1,</u>
Contract	monitoring, including mor		Chairman, Vice
Management Committee	position and financial stra Delivery Units.	ategy of Council	Chairman, Members and
Committee	Donvery Office.		substitutes to be
	(2) Monitoring of Perform	nance against	appointed by Council.
	targets by Delivery Units		Committee to be made
	including Customer Supp Barnet Group Ltd (includi	• • •	up in accordance with proportionality
	and Your Choice Barnet)		proportionality
	NSL; Adults and Commun	nities; Family	
	Services; Education and		
	Public Health; Commission Assurance.	oning Group; and	
	7 toodranoo.		
	(3) Receive and scrutinis		
	and change requests in redelivery units.	espect of external	
	delivery drints.		
	(4) To make recommend		
	Resources and Theme C relevant policy and comm		
	implications arising from		
	performance of Delivery U		
	Providers.		
	(5) Specific responsibility functions within the Coun		
	Risk	 Treasury 	
	Management	Management	
		Performance	
	(6) Approve the Annual F	Papart of the Barnet	
	Group Ltd.	Report of the Barriet	
	(7) (To consider reserved		
I	Venture Company (JVCC	<u>2).</u>	
	If any report comes within than one committee, to a		
	discussed at several com		
	will be presented and det		
	appropriate committee. If		
	then the report will be dis determined by the Policy		
	Committee.		

Children, Education, Libraries and Safeguarding Committee

- 1) Specific responsibilities include:
 - Planning the adequate provision of school places in the Borough
 - Investment in educational infrastructure to meet the needs of the Borough's learners
 - Development and enhancement of the Library Service
 - · Development of cultural activities
 - To be responsible for those powers, duties and functions of the Council in relation to Children's Services (including schools)
- (2) Lead the Council's responsibilities under the Children Act 2004 and Education and inspection Act 2007
 - Oversee effective support for young people in care; and enhance the Council's corporate parenting role
 - Oversee the multi-agency Youth Offending Team
 - Oversee the effective provision of support across partners for the wellbeing of vulnerable families - including the Troubled Families programme
- (3) Approve the Children and Young People Plan and associated sub strategies promoting the following areas:
 - Education
 - Inclusion
 - Child Poverty
 - Early Intervention and Prevention
- (4) Grants to Voluntary Sector within the remit of the Committee.
- (5) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (6) To ensure that the Council's safeguarding responsibilities are taken into account.
- (7) To receive and consider reports as appropriate from the Children's Trust Board.
- (8) Develop Fees and Charges for those areas under the remit of the Committee for consideration by Policy and Resources

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Chairman, Vice
Chairman, Members and substitutes to be appointed by Council.
Requirement to have a Lead Member for
Children's Services.
Committee to be made up in accordance with proportionality

Co-Opted Members

The following co-opted members will be appointed. They may speak on all matters but cannot vote.

Three Voluntary Aided School Representatives to provide a faith perspective on education matters (Church of England; Roman Catholic; and Jewish Voluntary Aided representatives).

Two Parent governor representatives (PGRs) elected by other parent governors to represent the views of all parents and hold the authority to account by consulting with and feeding back to parents on discussions and decisions relating to education.

Deleted: only vote on those identified on the agenda as being education matters.

	ittee

(9) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Adults and Safeguarding Committee

- (1) Specific responsibilities include:
 To be responsible for those powers, duties and functions of the Council in relation to Adults and Communities including the following specific functions:
 - Promoting the best possible Adult Social Care services
- (2) Work with partners on the Health and Well Being Board to ensure that social care, interventions are effectively and seamlessly joined up with public health and healthcare and promote the Health and Well Being Strategy and its associated sub strategies.
- (3) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee
- (4) Specific responsibilities to include:
- Leisure Services.
- Grants to Voluntary Sector within the remit of the Committee
- (5) To ensure that the Council's safeguarding responsibilities are taken into account.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework

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Chairman, Vice
Chairman, Members and
substitutes appointed by
Council. Committee to
be made up in
accordance with
proportionality

Environment Committee	If any report comes with than one committee, to discussed at several co will be presented and dappropriate committee. then the report will be dietermined by the Polici Committee (1) To include specific commissioning the follows	avoid the report being mmittees, the report etermined at the most If this is not clear, iscussed and by and Resources	1 <u>1</u> , Chairman, Vice
	Street Scene including pavements and all classes of roads	Parking provision and enforcement	Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality
	Road Safety	Street Lighting	
	Transport and traffic management-including agreement of London Transport Strategy-Local Implementation Plan	Refuse and recycling	
	Street Cleaning	Waste Minimisation	
	Waterways	Allotments	
	Parks and Open Spaces	Fleet Management	
	• Trees	Cemetery and crematorium and Mortuary	
	Trading Standards	Contaminated land and all statutory nuisances.	
	Flood Risk Management (scrutiny aspect)		

- (2) Council highways functions (including highways use and regulation, access to the countryside, arrangements and extinguishment of public rights of way) which are limited to
 - creating, stopping up and diverting footpaths and bridleways
 - asserting and protecting public rights to use highways
 - removing things deposited on highways which cause nuisance
- (3) Gaming, entertainment, food and miscellaneous licensing in so far as not otherwise the responsibility of the Licensing Committee or the Licensing Sub-Committee, and Health and Safety regulation (otherwise than as an employer).
- (4) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee
- (5) Grants to Voluntary Sector within the remit of the Committee.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Assets, Regeneration and Growth Committee

- (1) Specific responsibilities include:
 - Develop and oversee a Regeneration Strategy
 - Develop strategies which maximise the financial opportunities of growth- e.g. New Homes Bonus, localisation of business rates
 - Promote skills and enterprise and approve a Skills Enterprise and

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Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality

	matters) • Engagement with the business community and measures to support local business • Oversee major regeneration schemesincluding those of key social housing estates • Town Centre regeneration programmes • Asset Management – all matters relating to land and buildings owned, rented or proposed to be acquired or disposed of by the Council • Neighbourhood Plans (for adoption by Full Council)		
	(2) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee.		
	(3) Grants to Voluntary Sector within the remit of the Committee.		
	(4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.		
	(5) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.		
	If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.		
Housing Committee	 (1) Specific responsibilities include: Housing Strategy (incorporating Homelessness Strategy) Work with Barnet Homes, RSLs and social housing providers to ensure the optimum provision of housing and associated facilities for those who require social housing Commissioning of Environmental 	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality	Deleted: 10

Employment Strategy (having regard to the views of the Lead Member for Children's Services on relevant

	 Health Promote the better integration of privately rented properties into the Borough's framework; All matters related to Private sector Housing including Disabled Facility Grants Housing licensing and housing enforcement. (2) Develop fees and charges for those areas under the remit of the Committee for consideration by Policy and Resources Committee. (3) Grants to Voluntary Sector within the remit of the Committee. (4) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources. (5) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework. If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and 		
	determined by the Policy and Resources Committee.		Deleted: 10
Community Leadership Committee	Specific responsibilities include: Grants to Voluntary Sector within the remit of the Committee Registration and Nationality Service Emergency Planning Civic events (1) To oversee arrangements for cross partner co-operation including any pooling of budgets (other than those within the remit of the Health and Well Being Board) e.g. Community Budgets. (2) To maintain good community relations	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality.	Deleteu. 10
	with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.		

(3) To contribute to achieving better
outcomes in the Safer Communities Strategy
through CCTV, fighting crime and anti-social
behaviour, combating graffiti flytipping and
other environmental crime, action against
Domestic Violence and any other relevant
Council activity.

- (4)To work together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- (5) Provide scrutiny aspect of Community Safety.
- (6) To approve any non-statutory plan or strategy within the remit of the Committee that is not reserved to Full Council or Policy and Resources.
- (7) Discussion of transformation schemes not in service plans but not outside the Council's budget or policy framework.

If any report comes within the remit of more than one committee, to avoid the report being discussed at several committees, the report will be presented and determined at the most appropriate committee. If this is not clear, then the report will be discussed and determined by the Policy and Resources Committee.

Area Committees

- (1) Consider matters raised at Residents Forums and determine how they are to be taken forward, including whether to request a report for a future meeting, refer to an Officer and/or ward councillors.
- (2) Discharge any functions, within the budget and policy framework agreed by Policy and Resources, of the theme committees that they agree are more properly delegated to a more local level. These include but are not limited to:
 - Town Centre Regeneration and Management
 - Sewers, drainage, public conveniences, water courses
 - Refuse collection, litter, cleansing, waste and recycling
 - Parks, open spaces, nature reserves,

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Chairman, Vice Chairman, Members and substitutes appointed by Council.

One Member and one Substitute member for each Ward.

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Libraries and Culture Libraries and Culture Cemeteries and Crematoria Recommending the creation of Conservation Areas to Environment Committee Day to day environmental issues and management of fand on Council Housing estates Local highways and safety schemes (3) Considering any proposals for Neighbourhood Planning under the 2011 Localism Act and proposing plans to the Assets, Regeneration and Growth Committee. (4) Administer any local budget delegated from Policy and Resources Committee for these, -committees: (5) Powers to deal with small public works. Area _committees should not deal with issues that are specifically within the remit of other committees (e.g. Licensing), that should be exercised at a Borough wide level or that are outside the budget and policy framework. Council acting as the Licensing Authority Lilensing Committee Agreeing and reviewing the Statement of Licensing Sub-Committee. Agreeing increases to fees and charges for licence applications under the Elemshing Act 2005. Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments. Applications, and appeals and revocations relating to Special Treatment Licenses. Applications for film classification for films shown within the Borough.					
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Regulations, not otherwise delegated to the Licensing Sub-Committee. Agreeing increases to fees and charges for licence applications under the Gambling Act 2005. Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments. Applications, appeals and revocations relating to Special Treatment Licenses. Application for film classification for films	Licensing	All functions under the Licensing Act 2003	1 <u>1,</u>		Deleted: 0
Agreeing increases to fees and charges for licence applications under the Gambling Act 2005. Applications and appeals and revocations relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments. Applications, appeals and revocations relating to Special Treatment Licenses. Application for film classification for films	Committee	Regulations, not otherwise delegated to the	Chairman, Members and substitutes appointed by		
relating to Sex Shops, Sex Cinemas and Sex Encounter Establishments. Applications, appeals and revocations relating to Special Treatment Licenses. Application for film classification for films		licence applications under the Gambling Act	Council.		
to Special Treatment Licenses. Application for film classification for films		relating to Sex Shops, Sex Cinemas and Sex			
<u> </u>					

Licensing Sub- Committee	Gaming, entertainment, food and miscellaneous licensing including functions relating to: street trading including the designation of permanent pitches for street trading. Safety at sports ground certification. All functions under the Licensing Act 2003 and the Gambling Act 2005 and associated Regulations, as delegated to it by the	3 Chairman appointed at
	Licensing Committee. All functions in relation to other licensing as delegated by the Licensing Committee.	each meeting of a Sub- Committee.
Audit Committee	Statement of Purpose The purpose of an audit committee is to provide independent assurance of the adequacy of the risk management framework and the associated control environment, independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment, and to oversee the financial reporting process. Terms of Reference Audit Activity 1. To consider the audit annual report, plan and opinion. 2. To consider summaries of specific internal audit reports as requested. 3. To consider reports dealing with the management and performance of the providers of internal audit services. 4. To consider a report from internal audit on agreed recommendations not implemented within a reasonable timescale. 5. To consider the external auditor's annual letter, relevant reports, and the report to those charged with governance. 6. To consider specific reports as agreed with the external auditor. 7. To comment on the scope and depth of external audit work and to ensure it gives value for money.	Chairman, Vice Chairman, Members and substitutes appointed by Council. Committee to be made up in accordance with proportionality. The membership should also include two independent, non-voting Members with a period of appointment of four years, coterminus with Council. The Chairman should preferably be a member of an opposition party. Additionally, the Chairman should not be permitted to serve in that role for more than 4 consecutive years.
	To liaise with the body responsible over the appointment of the Council's external	

Deleted: The proportionality rules apply to the membership of this Committee, which should comprise between 5 and 7 members.¶

- auditors.
- To commission work from the internal and external audit, proportionate to risk identified and with agreement from Chief Executive.

Anti-Fraud Activity

- 10. To monitor the effective development and operation of the Council's Corporate Anti-Fraud Team (CAFT).
- To consider the anti-fraud strategy, annual anti-fraud work plan and CAFT Annual Report.
- 12. To consider regular anti-fraud progress reports and summaries of specific fraud issues and investigation outcomes.
- 13. To monitor the Council's Counter Fraud framework and policies within and recommend their application across the Council.

Regulatory Framework.

- 14. To review any issue referred to it by the Chief Executive or a director, or any Council body.
- 15. To monitor the effective development and operation of risk management and corporate governance in the Council.
- To oversee the production of the authority's Annual Governance Statement and to recommend its adoption.

Accounts

- 17. To review and approve the annual statement of accounts. Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council.
- To consider the external auditor's report to those charged with governance on issues arising from the audit of the accounts.

Annual Report

19. The Audit Committee shall prepare a report to Full Council on annual basis on its activity and effectiveness.

,	• .	•	111	Deleted: Appeals Committee
Planning Committee	Take action under Town and Country Planning, and associated legislation including Part 8 of the Anti-Social Behaviour Act 2003 relating to high hedges The following functions are reserved to the Committee and cannot be discharged by an Area Sub-committee or officer. • planning applications which involve a significant departure from the statutory development plan; • planning applications on behalf of the Council or where the Council has a significant interest in the development; • planning applications within the categories of development which must be referred to the Mayor of London; and • matters of significance to the entire borough or where major issues extend across boundaries of sub-committees or across local government boundaries. (Reports on all the matters reserved to the	11. Chairman, Vice Chairman, Members and substitutes appointed by Council.		Deleted: Determining an appeal or application where there is a right of appeal to a Council committee. This does not include matters, which are the responsibility of the Licensing Committee or the Licensing Sub-Committee, not does it include special statutory appeal or review bodies. It does include: ¶ <#>Appeals relating to renovation, disabled facilities, home repair assistance and common parts facilities grants <#>Statutory complaints against school governing bodies ¶ Appeals under the housing right to compensation scheme Deleted: 10 ¶ Chairman, Vice Chairman, Members and substitutes appointed by Council. ¶ Plus 2 substitutes from each political group. Deleted: 0
	 (Reports on all the matters reserved to the Committee shall be made direct to the Committee and not through an area subcommittee). Commons registration and town and village greens including powers of protection and enforcement although in practice these specific functions will be discharged by officers. (Which may include considering the recommendations of a non-statutory inquiry chaired by an independent 			
	person). Designating neighbourhood areas and neighbourhood forums for the purposes of neighbourhood planning.			
Area Planning Committees (3)	Determine planning applications within the boundaries of their areas, in accordance with Council policy and within budget, that relate to town and country planning and development control, including tree and hedgerow protection and excluding matters which fall within the terms of reference of the Planning Committee.	Chipping Barnet Area Planning Committee 7 (one councillor representing each of the following Wards: Underhill		Deleted: East Deleted: Sub- Deleted: 2 Deleted: Sub- Deleted: 10

High Barnet

[For the purposes of this section a planning application is defined as an application for

planning permission as defined by the Town East Barnet and Country Planning Act 1990, as amended, Oakleigh but also includes applications for approval of reserved matters, Listed Building and **Brunswick Park** Conservation Area Consents and consent Coppetts under Tree Preservation Orders and Totteridge Hedgerow legislation.] Deleted: East Finchley¶ This excludes the functions reserved to the West Finchley¶ Woodhouse Planning Committee Finchley and Golders Deleted: West Area If in cases where the Council has a minor Green Area Planning Deleted: and Finchley interest in developments where a decision is Committee Deleted: Subrequired by a Committee, the Strategic 7 (one councillor Deleted: 11 Director for Growth and Environment will refer representing each of the the matter to the appropriate Area Planning following Wards: Deleted: Sub-Committee. East Finchley Relevant Considerations for Area West Finchley Deleted: Sub-Planning Committees Woodhouse A. consideration of planning applications by Deleted: Hale¶ Childs Hill Area Planning Committees: Edgware¶ Burnt Oak¶ Finchley Church End, West Hendon¶ The work of the Area Planning Committees Colindale¶ consists mostly of determining applications Garden Suburb Hendon¶ Mill Hill¶ for planning applications. Delays in Golders Green Deleted: Subdetermining applications will jeopardise the Council's ability to meet national performance Deleted: Subcriteria and impact adversely on the interests **Hendon Area Planning** of residents and affected applicants. Committee One potential cause of such delays is the 7 (One Councillor deferral by committees of planning Deleted: subrepresenting-theapplications for further information or for following wards: members to undertake site visits. To Hale minimise this there is a general presumption **Edgware** Chairmen of Area Planning Committees Deleted: Sub-Burnt Oak should arrange for site visits to be made in West Hendon Deleted: Sub advance of the. Colindale -Committee meeting, particularly where the proposals appear to be contentious or Hendon they are of major importance to the area; Mill Hill Deleted: Sub-Committee members who have queries on applications will raise them either at the site visit, or, in any event, as soon as possible before the meeting at which they will be considered. B. In so far as developments where the Council has minor interests in the development, these matters will normally be dealt with by the Assistant Director of Planning and Development Management

under delegated powers, unless it proves

	necessary to refer them to Committee. These are:	
	Minor developments on the public highway or Council owned land – including crossovers, hard standings/ramps, bus shelters, advertisements, satellite dishes, etc.	
	Minor extensions or ancillary building proposals less than 1000 sq. m to buildings or property, including minor school extensions, housing estate, ancillary buildings, community services, etc.	
	Any 'other' or 'minor' developments as defined by the DCLG in PS1/PS2 Planning statistical categories of developments, for example 9 or less dwellings, advertisements, Listed Building and Conservation Area consents.)	
General Functions Committee	All other Council functions that are not reserved to Full Council including	7 Chairman, Vice
	Appointing representatives on outside bodies	Chairman, Members and substitutes appointed by
	Appointing representatives to School Governing Bodies	Council.
	Staff matters (i.e. salaries and conditions of service) other than those within the remit of Remuneration Committee	
	Polling Stations	
	Ward Boundaries	
	Elections in general	
	Where decisions have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee.	
	Collective Disputes - In accordance with the Council's Trade Union and Employee Engagement Framework, certain disputes may be referred to the General Functions Committee.	
	a) Only where there has been a failure to agree at People Management Group about the implementation (or proposed implementation) of change affecting working arrangements can the matter be referred to the General Functions Committee at its next scheduled meeting.	

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	 (b) Issues concerning working arrangements which are submitted to the General Functions Committee will be supported by the minutes of the People Management Group which considered the matter. (c) Where the matter is not resolved at this point, the Collective Disputes Procedure is regarded as exhausted and the Council will advise trade unions and employees of its intentions. (d) When considering the report, a representative of the trade unions may be requested to speak with the consent of the Chairman or be questioned by the Committee before a decision is made. 		
ı	(e) Consider reports on restructure in line with the HR Regulations.		
Constitution, Ethics and Probity Committee	To have responsibility for overseeing the Council's governance arrangements. Proactively to review and keep under review all aspects of the Council's Constitution so as to ensure that it remains current and fit for purpose, and to make recommendations thereon to the Council. To consider and make recommendations to the Council on: (i) how it can satisfy the continuing duty to promote and maintain high standards of conduct for Members; (ii) on the Code of Conduct for Members; and (iii) on ethical standards in general across the authority.	Chairman, Vice Chairman, Members and substitutes appointed by Council.	Deleted: 8
Group Leaders Panel	To investigate and determine allegations of a breach of the Code of Conduct for Members in the context of satisfying the Council's continuing duty to promote and maintain high standards of conduct for Members.	5 (By convention the Members comprise, the Leaders of the political groups). Chairman, Vice Chairman, Members and substitutes appointed by Council. The Panel will take account of the views of an Independent Person.	Deleted: to include
Pension Fund Committee	As set out in the Pension Fund Governance Compliance Statement appended.	Chairman, Vice Chairman, Members and	Deleted: 6

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		substitutes appointed by Council.	
Remuneration Committee	In accordance with supplementary guidance issued by the Department for Communities & Local Government in 2012 and February 2013 Council be given the opportunity to vote on Chief Officer salary packages, of salary packages of £100,000 or more and any severance packages at or above £100,000 and in instances where Council has delegated these functions to the Remuneration Committee, then the Remuneration Committee will: Decide on and report back to Council on a. Chief Officer salary packages	Chairman, Vice Chairman, Members and substitutes appointed by Council. By convention the Members comprise: Chairman – Leader of the Council Deputy Leader of the Council. Chairman of General Functions Committee. Leader of the Opposition	
	b. Salary packages to be offered of	Leader of the Minority	
	£100,000 or more c. Severance packages per individual of £100,000 or more. (Severance package will consist of redundancy pay, pay in lieu of notice, any holiday pay the employee is contractually entitled to and any pension lump sum the employee is entitled to in accordance with the Local Government Pension Scheme). Responsibilities The Committee will take account of the Reward & Employment strategies of the Council and ensure that it is fully briefed on	opposition group One substitute from each political group	
	the prevailing organisational approach. The following list of responsibilities is not intended to be exhaustive:		
	 a. To develop the annual pay policy statement for full Council approval and be responsible for the publication of the annual statement, which will include: The level and elements of remuneration for each Chief Officer; Relationship of the remuneration of Chief Officers and other officers; A description of the relationship between decisions made on the lowest paid and top paid employees in the organisation; Remuneration of the lowest paid (with the definition of the lowest paid and the 		Deleted: approve the Pay Policy and

- reasons for adopting that definition);
- Remuneration on recruitment, increases and additions to remuneration, use of performancerelated pay and bonuses, termination payments;
- Transparency arrangements;
- Reasons for chosen approach to remuneration levels and how this is to be implemented;
- Differences of approach to groups of employees and the reasons for them;
- Pay dispersion.
- Incremental progression factors
- Use of honoraria and ex-gratia payments
- Determine remuneration parameters for officers who have returned to work for a local authority
- Appointment and remuneration terms
- To review annually remuneration, as defined above, for the Council's Chief Officers except those elements determined nationally or pensions.
- c. To keep under review the terms & conditions as they relate to pay for all Council employees and where changes have a significant impact on the Pension Fund and/or Council budget, decisions will be subject to agreement also by the Pension Fund Committee and/or Policy and Resources Committee and/or General Functions Committee.
- d. To receive information in the context of reward from organisations that have a relationship with the Council or arrangements that may influence decisions when determining pay
 - The employees of Barnet Group
 - Contractors
 - Shared management schemes
 - Outplacements
 - Agency and other staff
- e. To have oversight to ensure that remuneration terms of appointments are appropriate.
- f. To take advice from the Pension Fund Committee with regard to decisions on pay

- that would impact upon pension arrangements or contributions.
- g. To set parameters for the remuneration of Chief Officers on recruitment.
- h. To ensure that sufficient flexibility exists within the pay policy to allow responses to unforeseen circumstances without having recourse to revising the pay policy statement between annual reviews.
- i. To have oversight of the national pay agenda and consider the implications in the local context.
- j. To commission relevant research and/or comparative information on salaries in the public and private sectors e.g. from:
 - The Council's own HR function
 - National and/or Regional employers' organisations
 - Independent consultancy organisations with relevant experience in pay market analysis
 - Submissions made by the Associations on behalf of their members and make recommendations thereon.
- k. To ensure that the Public Sector Equality Duty, as set out by the Equality Act 2010, is applied throughout the pay and reward structure.
- To take cognisance of the CLG Code of Recommended Practice for Local Authorities on Data Transparency.
- m. To reference back to previous year's actual remuneration for Chief Officers and senior employees (definition of senior employee is consistent with CLG Code of Recommended Practice for Local Authorities on Data Transparency).
- n. To obtain assurance that adequate internal and external moderation and benchmarking takes place when senior posts are subject to job evaluation.
- o. To take account of forward plans and the impact of remuneration on workforce

	planning, talent management and succession planning.	
	p. To review remuneration arising from performance management and ensure that any performance-related pay mechanisms are fair and transparent.	
	q. To refer such items as necessary to the Council.	
	r. To refer to guidance from the Secretary of State.	
	s. To deal with Chief Officer Appointments, Discipline and Capability matters.	
	Protocols	
	t. To declare any conflicts of interest.	
Health and Well- Being Board	(1) To jointly assess the health and social care needs of the population with NHS commissioners, and apply the findings of a Barnet joint strategic needs assessment (JSNA) to all relevant strategies and policies.	Chairman, Vice Chairman, Members and substitutes appointed by Council.
	(2) To agree a Health and Well-Being Strategy for Barnet taking into account the	Three Members of the Council
findings of the JSNA and performance manage its implementation to ensure that improved outcomes are being delivered. (3) To work together to ensure the best fit	manage its implementation to ensure that	Director of Public Health, Barnet and Harrow
		Strategic Director for Communities (Director for Children's Service)
	health and social care needs of the population of Barnet (including children), by	Adults and Communities Director
	both improving services for health and social care and helping people to move as close as possible to a state of complete physical, mental and social well-being. Specific	Barnet Clinical Commissioning Group- Board members x 3
	resources to be overseen include money for social care being allocated through the NHS; dedicated public health budgets; and Section	Barnet Clinical Commissioning Group- Chief Officer
	75 partnership agreements between the NHS and the Council.	Barnet Healthwatch representative
	(4) To consider all relevant commissioning	NHS England
	strategies from the CCG and the NHS Commissioning Board and its regional structures to ensure that they are in accordance with the JSNA and the HWBS	NOTE 1: Each member will be able to nominate a substitute member if they are unable to attend.

and refer them back for reconsideration.

NOTE 2: The flexibilities

(5) To receive assurance from all relevant			
commissioners and providers on matters			
relating to the quality and safety of services			
for users and patients.			

- (6) To directly address health inequalities through its strategies and have a specific responsibility for regeneration and development as they relate to health and care. To champion the commissioning of services and activities across the range of responsibilities of all partners in order to achieve this.
- (7) To promote partnership and, as appropriate, integration, across all necessary areas, including the use of joined-up commissioning plans across the NHS, social care and public health.
- (8) Receive the Annual Report of the Director of Public Health and commission and oversee further work that will improve public health outcomes.
- (9) Specific responsibilities for:
 - Overseeing public health
 - Developing further health and social care integration.

given in the Local Authority (Public Health, Health and Well-Being Board and Health Scrutiny) Regulations 2013(SI 218) to disapply elements of the 1972 Local Government Act have been used to:

Waive requirement for proportionality

Allow voting rights to members other than Members of the Council.

Health Overview and Scrutiny Committee

- 1. To perform the overview and scrutiny role in relation to health issues which impact upon the residents of the London Borough of Barnet and the functions services and activities of the National Health Service (NHS) and NHS bodies located within the London Borough of Barnet and in other areas.
- To make reports and recommendations to Council, Health and Well Being Board, the Secretary of State for Health and/or other relevant authorities on health issues which affect or may affect the borough and its residents.
- To receive, consider and respond to reports, matters of concern, and consultations from the NHS Barnet, Health and Wellbeing Board, Health Watch and/or other health bodies.
- 4. To scrutinise and review promotion of

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Chairman, Vice-Chairman, Members and substitutes to be appointed by Council

	effective partnerships between health and social care, and other health partnerships in the public, private and voluntary sectors. 5. Both Council is authorized pursuant to Regulation 30 Local Authority (Public Health, Health and Wellbeing Boards and Health Scrutiny) Regulations 2013/218 to establish together with the health overview and scrutiny committees of one or more other local authorities a joint overview and scrutiny committee. Any such joint overview and scrutiny committee shall have such terms of reference and shall exist for so long, as the appointing Overview and Scrutiny Committees may agree. 6. Appointment of Members to any such Committees established can only be made by Full Council.		Deleted: and tThe Health Overview and Scrutiny Committee is are
Urgency Committee	To consider any item of business which needs a decision as a matter of urgency and where a meeting of the relevant Committee is not scheduled to take place within the time period within which the decision is required.	3 Apointed by Council.	Deleted: ¶ Leader, Deputy Leader, Leader of the Opposition¶ Chairman and Vice Chairman Deleted: ap
Chipping Barnet Residents Forum Underhill, High Barnet, East Barnet, Oakleigh, Brunswick Park, Coppetts and Totteridge Wards. Hendon Residents Forum Hale, Edgware, Burnt Oak, West Hendon, Colindale, Hendon and Mill Hill Wards	Residents Forums provide an opportunity for any resident to raise local matters. Items and questions must be received by the Governance Service by 10am on the second working day prior to the meeting for the item to be discussed at the Forum. The Six Month Rule shall apply whereby matters dealt with cannot be raised again within this period. The Residents Forum may also be a forum for certain consultations from the Council as decided by the Chairman. Petitions on matters relevant to the Constituency only can also be presented. Matters must not relate to Planning or Licensing Issues. Relevant matters raised at the Forum may be referred by the Forum Chairman onto the	A Chairman and Vice-Chairman of each appointed by the Council.	

Finchley and Golders Green Residents Forum Woodhouse, West Finchley, Finchley Church End, Garden Suburb, Golders Green, Childs Hill and East Finchley Wards	agenda for the related Area Sub-Committee. Comments made are reported to the relevant decision maker. Decision makers must respond to the issue(s) raised within 20 working days.	
Local Strategic Partnership (Barnet Partnership Board)	 (a) A Local Strategic Partnership is a non-statutory body which brings together the key public, private and voluntary organisations within the borough to identify and articulate the needs and aspirations of Barnet's local communities and to provide a forum to assist the Council by collectively reviewing and steering public resources, through identifying priorities in Sustainable Community Strategies. In Barnet the functions of a Local Strategic Partnership are discharged by the Barnet Partnership Board. (b) The Barnet Partnership Board is not the ultimate decision maker. All target-setting and consequential financial, commissioning or contractual commitments proposed by it must be formalised through the Council's Decision making structure or through one of the other members of the Board (for example if policing resources are involved). Note; Provisions relating to the Health and Well Being Board are slightly different and reflect Government Regulations on their remit and legal status. Terms of Reference are set out in Responsibility for Functions. (c) The Council will exercise a leadership role in relation to the Barnet Partnership Board and specifically will ensure that it has a formal constitution setting out its terms of reference, membership, organisational and management arrangements and the duties and responsibilities of Partnership members, such duties and responsibilities to be incorporated into a partnership agreement to be signed by all Partnership members. 	Council representatives to be appointed by Annual Council Senior representatives from: Met Police Middlesex University Barnet Clinical Commissioning Group Community Barnet Brent Cross Shopping Centre Barnet and Southgate College Job Centre Plus

(d) The Council will ensure that the Barnet Partnership Board develops clear and

transparent lines of accountability and responsibility between its members.

- (e) The Council will, on an annual basis (or at more frequent intervals should it deem it appropriate to do so), consider a report on the work and performance of the Barnet Partnership Board and its thematic Boards, Partnerships and sub-Partnerships, such annual report to include, amongst other things, a review of the governance arrangements and the progress made in respect of Sustainable Community Strategy priorities and objectives.
- (f) The Council will ensure that a Partnership Register is maintained (and regularly reviewed) by the Council's Officers which sets out key information in relation to the governance arrangements of the Barnet Partnership Board, its thematic Boards, Partnerships and Sub-Partnerships, to include details on terms of reference, membership, financial arrangements, statutory requirements, accountability, risk assessments and data sharing protocols.
- (g) The Council will ensure that appropriate arrangements are in place to enable appropriate review of the Barnet Partnership Board, thematic Boards, Partnerships and sub-Partnerships and relevant partner associations in accordance with statutory provision.

Children's Trust Board

The Children's Trust is the sum total of cooperation arrangements and partnerships between organisations with a role in improving outcomes for children and young people. The Children's Trust is not a separate organisation. Each partner within the Children's Trust retains its own functions and responsibilities within the wider partnership framework. Section 10 of the Children Act 2004 places a duty on Local Authorities and other specific agencies to co-operate and improve the well being of children in relation to the five every child matters outcomes:

- Be healthy
- Stay safe
- · Enjoy and achieve
- Make a positive contribution

The Board will be chaired by the Lead Member for Children's Services as appointed by the Council.

Members are able to delegate a deputy of suitable authority if they are unable to attend, by agreement with the chairman.

Current partners are:

- LB Barnet
- Barnet Clinical Commissioning Group
- CommUnity Barnet

Achieve economic well-being

The Children's Trust Board (CTB) provides inter-agency governance to ensure that partners in Barnet are working effectively together to improve the well being of children and young people.

The Children's Trust Board is an essential channel to ensure that a shared set of better outcomes for children and families are delivered by a range of partners. It is leading the development of inter agency arrangements to support families with complex needs, through the expansion of the Intensive Family Focus Programme. Partners are being asked to invest in the scheme in proportion to the proven cost savings through effective intervention.

The Children's Trust Board is responsible for the following:

- To develop and promote a local vision

 set out in the Children and Young
 People Plan (CYPP) to drive improved outcomes for local children, young people and their families
- To serve as the strategic forum where agreement can be brokered and agreed. This includes providing a strategic framework within which the partners may commission services in a coordinated way using either joint or aligned budgets
- To serve as the strategic interface for Children's Services with the LSP/ Barnet Partnership Board, neighbouring borough services and organisations and with national bodies and government
- To develop and carry out on-going review of a strategic three to five year vision
- To oversee development, delivery and reviewing of the CYPP
- To monitor progress, including via a report produced on the extent to which

- Barnet and Southgate College
- Metropolitan Police
- Primary, Secondary and Special Schools

the Children's Trust partners act in accordance with the CYPP and a report from the Barnet Safeguarding Children Board The Safer Communities Partnership Board (SCPB) is the inter-agency mechanism in Partnership Board

Safer

Communities

Barnet to reduce crime and anti-social behaviour and reoffending and promote social cohesion. It acts as the Crime and Disorder Reduction Partnership as defined (and required) by the 1998 Crime and Disorder Act and subsequent amendments including the 2006 Police and Justice Act and the 2009 Policing and Crime Act. The SCPB operates within the constitutional requirements of Barnet Council, the Metropolitan Police and other partner agencies, who ensure that the Board's approaches to policy formulation and resource allocation are consistent with those of the agencies concerned. It is a thematic subgroup of the Barnet Partnership Board which has overall strategic responsibility and has delegated to the SCPB the responsibility for delivering the Strong Safe Communities for Everyone theme of the

It is taking forward one of the objectives in the strategy to develop an Integrated Offender Management system that brings together the different agencies involved in managing the punishment and rehabilitation of offenders in a much more efficient and joined up way, reducing the risks of reoffending and ensuring far more offenders complete their drug rehabilitation successfully.

Sustainable Community Strategy.

Barnet Safer Communities Partnership is an unincorporated body and therefore it does not have a legal personality. Its members work collectively within their own individual legal frameworks.

Meetings will be quarterly and a quorum will comprise four members provided this consists of:

The Chairman or Vice Chairman

At least one representative each of the Council and the Metropolitan Police.

Other current partners are:

- **London Probation** Trust
- **National Probation** Service
- London Fire **Brigade**
- Barnet Clinical Commissioning Group
- MOPAC- Mayor's Office for Policing and Crime
- **Barnet Safer** Neighbourhood **Board**
- Middlesex University
- North West London Magistrates' Court
- Community Barnet
- Victim Support. North London Division
- Department for Work and Pensions

The Chairman will be an elected Local Authority member to reflect the Council's role in providing community

	leadership in this area. The Vice Chairman will be from the Metropolitan Police. These chairing arrangements will be reviewed and agreed at the first meeting of the Board in each new municipal year.
	Members are able to delegate a deputy of suitable authority if they are unable to attend.